



DEPARTMENT OF THE ARMY
OFFICE OF THE DEPUTY CHIEF OF STAFF, G-1
300 ARMY PENTAGON
WASHINGTON DC 20310-0300

REPLY TO
ATTENTION OF

DAPE-PRP

23 September 2014

MEMORANDUM FOR WORLDWIDE DISTRIBUTION

SUBJECT: Notification of Future Change to DA Pam 611-21, O-1410-07,
Establishment of Skill Identifier (SI) C1 (Cyber Leader Development Program (CLPD))

1. PURPOSE. Provide Notification of Future Change to the Military Occupational Classification and Structure for implementation.

2. COORDINATION. This change (enclosure 1) has been coordinated with affected HQDA principal staff agencies per AR 25-30 and AR 611-1 for publication in the next electronic update of DA Pam 611-21 Smartbook.

3. SUMMARY OF SIGNIFICANT CHANGES. Establishes SI C1 to identify personnel who have been trained in the CLPD. Association with any AOC authorized.

4. IMPLEMENTATION.

a. Training strategy.

(1) The Commissioned Officer must have a major or minor in a cyber-related discipline such as Computer Science, Information Technology, Electrical Engineering, System Engineering (with a focus on cyber security), or Mathematical Sciences (with a focus in cryptography and discrete mathematics).

(2) Be a U.S. citizen and be eligible for a Top Secret security clearance.

(3) Must have participated in at least one cyber-related internship or USMA Academic Individual Advanced Development (AIAD) opportunity lasting at least three weeks. These include cyber security-related internships with National Security Agency, U.S. Cyber Command, U.S. Army Cyber Command, a private-sector organization, or national laboratory such as MIT Lincoln Laboratory.

(4) Must have regularly participated in an extracurricular cyber security club or study group for a cumulative two academic years. At West Point, these include the USMA chapter of the Association of Computing Machinery's Special Interest Group on Security, Audit, and Control (ACM SIGSAC), or the Cadet Competitive Cyber Team (C3T). Participation includes attending most meetings or gatherings and attending trips

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sponsored by these organizations. To fulfill this requirement, participants should also help provide content (such as research papers, lab exercises, presentations, or software tools) and present classes or research appropriate to the organization.

(5) Attended at least one cyber security training opportunity or conference from the list provide at enclosure 2 (or a comparable security training event or conference) while enrolled in the CLDP program.

(6) Participated in a significant cyber security-related capstone project or event as part of their security studies. Examples of such an event could include a semester-long senior capstone project (either individually or with a group), a thesis as part of a college graduation requirement, or a major team-based cyber security competition such as the NSA-sponsored Cyber Defense Exercise or the National Collegiate Cyber Defense Competition.

b. Position recoding. Not applicable.

c. Personnel reclassification.

(1) The effective date of SI C1 for use with any AOC in personnel classification is 1 November 2014.

(2) Personnel identified in any AOC who have trained in any CLDP Courses, Training, Certification, and Conference Opportunities (see enclosure 2).

(3) Specific personnel reclassification guidance is at enclosure 3.

(4) Endorsement of local program coordinator and approval of the Director, Army Cyber Institute. To be awarded the SI, program coordinators must route a letter or memorandum endorsing each candidate to the Director of the Army Cyber Institute (ACI). The endorsement should include a listing of the program requirements completed by the candidate, in the form of curriculum vitae or resume, and a recommendation to the ACI Director describing why candidate would make a good Army cyber leader. Since a solid ethical foundation is required for leader in the cyber domain, this endorsement must include an assessment of the candidate's moral character.

(5) The Director of the Army Cyber Institute is the final approving authority for formal completion of the SI-producing Cyber Leader Development Program.

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d. Supporting documents. CLDP Courses, Training, Certification, and Conference Opportunities (enclosure 2).

e. Personnel substitutability. Not applicable.

f. Milestones (AR 611-1, table 3-1). The following milestones, required to update manpower and personnel systems, will occur after release of NOFC.

(1) 31 October 2014 - Close MOCS window and consolidate approved changes (ODCS G-1).

(2) 30 November 2014 - Update POSC-Edit File (ODCS G-1).

(3) 30 November 2014 - Forward TOE POSC-Edit tape to USAFMSA G-3 for the FY16 FMS Planning Filter.

5. POINT OF CONTACT. The action officer is Ms. Crystal Freeman, DSN 225-5690, commercial (703) 695-5690, E-mail crystal.l.freeman.civ@mail.mil.

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ANDREW O. HALL
COL, GS
Chief, Military Personnel Structure and Plans
Division