

West Point

12TH ANNUAL DIVERSITY LEADERSHIP CONFERENCE

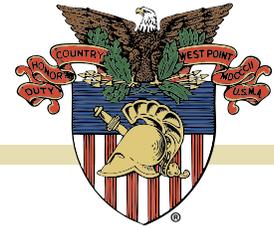


PROGRAM

“Cultivating Leadership and Inclusion for Service to the Nation”

OCTOBER 19 – 21, 2011

WELCOME



Conference Participants,

The United States Military Academy is made of an exceptional collection of men and women who come from all walks of life. While each thinks differently and bring different attributes and characteristics, together they make up an Academy that educates, trains, and inspires leaders of character for the United States Army and the Nation. Army diversity is defined as the different attributes, experiences, and backgrounds of our Soldiers, Civilians, and Family Members that further enhance our global capabilities and contribute to an adaptive, culturally astute Army.

Diversity is a major strength of our Academy and U.S. Army. Our reflection of the Nation's diverse talent and our commitment to Army Values empower us to achieve the Army's Diversity Vision: The National Leader in embracing the Strengths of diverse people in an inclusive environment. The United States Military Academy will achieve this vision by investing in and managing talent, valuing individuals, and developing culturally astute Soldiers, Civilians, and Family Members who support our communities, and who embrace the human dimension of leadership. We will educate and train our Corps of Cadets to become commissioned leaders of character who do the same. Leaders must promote a common understanding of this vision and make it a reality; doing so strengthens our Army, our Academy and our Corps, as we continue our legacy of sustaining a high quality, all volunteer force.

Leaders must advance the Army's diversity efforts. As we continue to expand the knowledge and understanding of the diversity within our ranks, not only will our strength, versatility, and efficiency be amplified, but we will be more effective at understanding the cultures and environments where we serve. We expect all leaders to develop and maintain an inclusive environment that will sustain the Army as a relevant and ready Force. We share in this commitment as a team.

David H. Huntoon, Jr.
Lieutenant General, US Army
Superintendent

Our Program

Throughout the conference, we will emphasize the inherent value in harnessing the holistic power of diversity. Our talented and gifted panelists and facilitators will bring a global perspective to important topics that will cover a broad range of topics, among which will include the importance of diversity in complex problem solving, managing talent to optimize output, and facilitating a culture of inclusion. We will do so by focusing our attention on five key areas:

CULTURE: The customary beliefs, social forms, and material traits of a racial, religious, or social group in a given place or time; the set of shared attitudes, values, goals, and practices that characterizes an institution or organization.

RESPECT: High or special regard; the quality or state of being esteemed, expressions of high or special regard or deference.

OUTREACH: The conscious and deliberate effort of an institution or organization to increase representation within their workforce and corporate structure, particularly among underrepresented sub-groups across a varied classification of demographics that include, but is not limited to gender, ethnicity, and sexual orientation.

TALENT: A characteristic feature, aptitude, or disposition of a person or groups of people.

WORKFORCE: The individual description and classification of subgroups within an institution or organization.

12th ANNUAL DIVERSITY LEADERSHIP CONFERENCE:

“Cultivating Leadership and Inclusion for Service to the Nation”

Wednesday, October 19

6:30 – 7:30 pm: Open registration and sign-in

Jefferson Hall

7:30 – 8:30 pm: Reception

Jefferson Hall, Haig Room

Note: Cadets representing affinity clubs will participate.

Thursday, October 20

Note: 7:30 pm – 12:00 pm: Open registration and sign-in at Jefferson Hall

7:00 – 8:00 am: Movement to West Point Club

7:45 – 8:15 am: Continental breakfast

West Point Club

8:15 – 8:30 am: Superintendent’s welcome

West Point Club

8:35 – 8:45 am: Movement to Jefferson Hall, Cadet Library

8:45 – 10:45 am: Session 1, panel Q & A

Jefferson Hall

10:45 – 11:00 am: Morning break

11:00 – 11:55 am: Session 2, panel Q & A

Jefferson Hall

12:00 am – 12:10 pm: Movement to West Point Club for lunch

12:15 – 1:45 pm: Lunch with Cadet clubs and speaker

West Point Club

1:50 – 2:00 pm: Movement to Jefferson Hall, Cadet library

2:00 – 3:30 pm: Session 3, panel Q & A

Jefferson Hall

3:30 – 4:30 pm: Personal time

Shuttle Bus to Thayer Hotel and Buffalo Soldier Field Available.

4:15 – 5:30 pm: Movement to Eisenhower Hall for cocktail hour in Crest Hall

4:15 – 5:30 pm: Reception/cocktails

Eisenhower Hall, Crest Hall

5:30 – 7:15 pm: Conference banquet with speaker

Eisenhower Hall

7:15 – 7:45 pm: Movement to Eisenhower Hall Theater

7:45 – 9:00 pm: Keynote presentation and address

Eisenhower Hall Theater

9:00 pm: Personal time

Shuttle Bus to Thayer Hotel and Buffalo Soldier Field Available.

Friday, October 21

7:30 am: Conference closing

9:00 – 11:45 am: Conference committee collaboration and after action review

Jefferson Hall

Note: Please notify a member of the conference staff if you would like to participate.

Thank you to:



for supporting the West Point Diversity Leadership Conference.

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Administrative Notes:

Conference Attire:

The attire for the Conference is business attire. Comfortable walking shoes are suggested as there will be some walking between Conference events. A coat and tie or business suit is requested for the Wednesday and Thursday evening events. Military attendees may wear the duty uniform for all daytime Conference events; and the Class A or ASU for Wednesday and Thursday evening events.

For Assistance During the Conference:

The conference information table will be staffed throughout the entire conference.

The table will be located on the first floor of Jefferson Hall.

Conference Staff: 845-938-5876 or 646-206-7492 (mobile)

Thayer Hotel: 845-446-4731

West Point MP Desk: 845-938-3333

Emergencies: 911

Entering West Point:

If your vehicle has a DoD decal, you may enter through Stony Lonesome, Washington Road, or Thayer Gate. Otherwise, use Stony or Thayer Gate. Vehicle occupants aged 16 and older must have a photo ID.

Transportation on West Point:

Parking is extremely limited on West Point, particularly in the "Central Post Area" where many of our Conference events are scheduled. A shuttle bus is provided for your convenience for Wednesday evening and Thursday Conference events. The shuttle bus schedule appears below.

Shuttle Service:

Day/Time	Pick-Up Location	Drop-Off Location
Wednesday: 6:00 – 9:30 pm	Buffalo Soldier Field & Thayer Hotel	Jefferson Hall Library Corner
Thursday: 7:15 – 8:15 am	Buffalo Soldier Field & Thayer Hotel	Jefferson Hall Library Corner
Thursday: 11:15 am – 12:15 pm	Jefferson Hall Library Corner	Buffalo Soldier Field & Thayer Hotel
Thursday: 3:00 – 5:30 pm	Jefferson Hall Library Corner	Buffalo Soldier Field & Thayer Hotel
Thursday: 9:15 – 10:00 pm	Buffalo Soldier Field & Thayer Hotel	Eisenhower Hall

Note: There will be no special shuttle service on Friday. Please visit the conference information table for the West Point Garrison Shuttle Service schedule.