Strength Management

UNITED STATES CORPS OF CADETS TACTICAL NON-COMMISSIONED OFFICER PROGRAM

Duty Description

The Tactical Non-Commissioned Officer is the senior NCO and an essential developer of leaders for a company of cadets at the United States Military Academy. They will exemplify the high standards that are expected of the NCO Corps. The Tactical NCO is the first senior NCO that will have great influence over cadets; he/she must be in the top 10% of the NCO Corps.

Daily duties and scope; First Sergeant for cadet company, United States Corps of Cadets; responsible for the health, welfare, and discipline of 125 future officers; counsels, trains, and develops cadet Corporals and Sergeants on all aspects of Army operations from company to brigade level; teaches and supervises Drill and Ceremony; monitors and conducts military training and the inspection of company areas and formations; assists in the overall development of the cadets to assume the position of Platoon Leader upon graduation from the United States Military Academy. He or she will work in a Tactical team with a Captain or Major to establish a proper command climate within their respective companies; also assist each cadet in balancing and integrating the requirements of physical, military, academic and moral-ethical programs.

Qualifications

The basic criteria for this assignment are:

- Have a strong desire to serve in a critical position at USMA and a strong desire to prepare young individuals to assume leadership roles as officers in the United States military
- Sergeant First Class with successful assignment as a drill sergeant or 24 to 36 months as a platoon sergeant as a hard-stripe Sergeant First Class
• Sergeant First Class with 12-18 years of service and 3-6 years time in grade

• Exemplary military record

• Strong communication skills

• Strong physical attributes; able to participate in the standard army physical fitness test
• Physical profile acceptable on case by case basis as determined by the USCC CSM

• Additional criteria listed in AR 614-200, Ch 9

**Authorized MOSs:**


**Automatic Disqualifications**

• SFC(P)

• Master Sergeant

• MOS not on current TDA (listed above)

• Currently on the AWCP

• History of APFT failure

• History of poor performance

• Relief for cause NCOER

• Currently serving in a TDA assignment

**Recruitment**

Tactical NCOs are nominative positions and require a review of the documents listed below. NCOs seeking appointment duty as a Tactical Noncommissioned Officer should send the
information digitally to the USCC CSM, **CSM Dawn Rippelmeyer** at dawn.rippelmeyer@usma.edu

**A packet includes:**

- Letter stating your desire to be assigned as a Tactical NCO
- One page personal bio
- Letters of recommendation from your Commander or Command Sergeant Major
  (additional letters from USMA graduates are favored)
- DA 705 APFT Scorecard
- 5 most recent NCOERs
- ERB with DA Photo

**Include if applicable:**

- Profile info
- DA 5500, ABCP Worksheet

**Educational Opportunity**

Tactical NCOs are provided the opportunity to attend college courses while at West Point during off duty hours. Educational advancement is highly encouraged for all Tactical NCOs. Mount St. Mary’s College, Long Island University, St. Thomas Aquinas, and several online colleges and universities offer undergraduate and graduate degree programs through the West Point Educational Center.

**Duty**

Tactical NCO positions are extremely competitive. All prospective candidates are screened in the recruitment process. All Tactical NCOs selected have high promotion potential and
have been successful platoon sergeants. Tactical NCOs return to the Army ready to serve in command positions.

Inquiries

If you would like to compete for a position, contact the Brigade Tactical NCO and Department of Military Instruction NCO, MSG Burris at Commercial (845) 938-0064 or DSN 688-0064, for available positions and packet submission. For more information regarding the Tactical Non-Commissioned Officer positions, contact the USCC CSM at West Point.

Commercial telephone: USCC CSM (845) 938-4601
DSN telephone: 688-4601  E-Mail

Addresses:
USCC CSM, CSM Dawn Rippelmeyer: dawn.rippelmeyer@usma.edu
USCC DMI NCO, MSG John Pickett, (845) 938-0064: John.Pickett@usma.edu
USCC BTD NCO, SFC(P) David Fisher, (845) 938-7904: David.Fisher@usma.edu

The United States Military Academy is an Equal Opportunity, Affirmative Action Employer. Women and minorities are encouraged to apply.