1. **PURPOSE**: The United States Military Academy Library defines a mission, vision, and goals for all activities.

2. **MISSION**: The United States Military Academy Library empowers our cadets, faculty, and staff to be leaders of distinction in scholarship and research by providing:
   
   a. teaching and expertise in the discovery and application of scholarly information;
   
   b. access to information supporting the curriculum and independent research;
   
   c. a place to engage with knowledge, ideas, and one another.

3. **VISION**:

   a. The United States Military Academy Library embraces and advances scholarship, research, and excellence through information service in a digital world while equipping future leaders and scholars for the Army and the nation.
4. **GOALS**: The United States Military Academy Library:

   a. Partners with faculty and staff to equip cadets with the information fluency skills to conduct meaningful scholarship while becoming life-long learners, critical thinkers, and effective leaders. (Supports the Office of the Dean strategic goal #1 - Cadet Excellence)

   b. Acquires, makes available, and maintains outstanding academic information resources designed to support the curriculum. (Supports the Office of the Dean strategic goal #2 - Excellence in Education and Enrichment Opportunities)

   c. Offers a collaborative, engaging place for scholarship, study, and the pursuit of academic excellence. (Supports the Office of the Dean strategic goal #6 - Effective Operations and Infrastructure)

   d. Curates and shares the story and history of West Point and the Academy with the world. (Supports Office of the Dean strategic goal #5 - Innovative and Responsive Intellectual Capital)

   e. Delivers timely and effective digital and place-based service to support study, scholarship, and intellectual development. (Supports the Office of the Dean strategic goal #2 - Excellence in Education and Enrichment Opportunities)

   f. Builds and maintains a robust, diverse suite of digital tools and infrastructure to support innovative academic information service. (Supports the Office of the Dean strategic goal #6 - Effective Operations and Infrastructure)

   g. Studies and shares the effectiveness, impact, and value of information services to support the mission of USMA. (Supports Office of the Dean strategic goal #5 - Innovative and Responsive Intellectual Capital)

   h. Develops and manages human and financial resources to support delivery of outstanding information service. (Supports the Office of the Dean strategic goal #3 - Faculty and Staff Excellence)

5. **PROPOSENT**: The proponent for this Dean’s Policy Operating Memorandum is the Librarian and Associate Dean, USMA, USMA Library, Office of the Dean, MADN-LIB, x3833.
6. **EXPIRATION**: This policy is effective until superseded or rescinded.

CHRISTOPHER D. BARTH  
Librarian and Associate Dean, USMA