



UNITED STATES MILITARY ACADEMY  
**WEST POINT.**

# Department of Military Instruction Overview





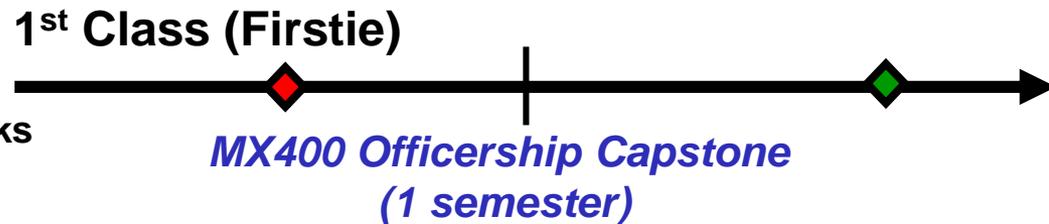
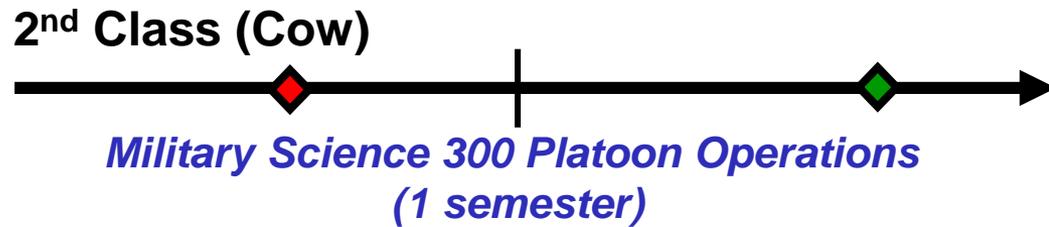
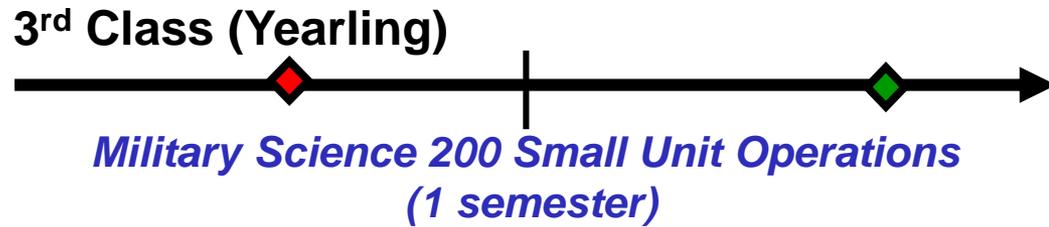
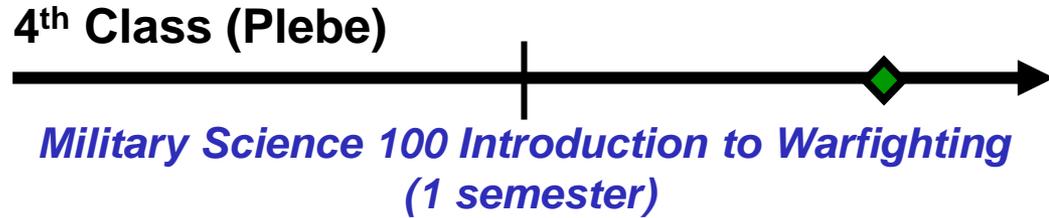
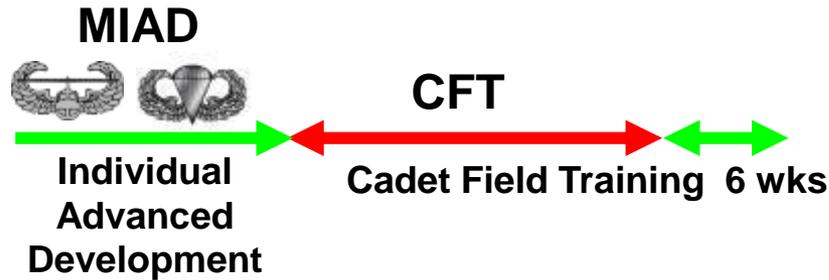
- MS Core Courses (100, 200, 300)
- Cadet Basic Training (CBT)
- Cadet Field Training (CFT)
- Individual Advanced Development (IAD)
- West Point Leader Detail
- Cadet Troop Leader Training (CTLT)
- Cadet Leader Development Training (CLDT)
- MX 400: Officership



# 47-month Military Program

## Summer

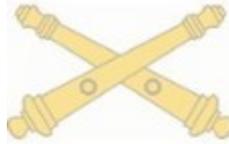
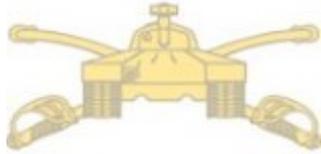
## Academic Year





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*There Are Many Ways  
To Serve Proudly*



# USMA Branching Program



## Department of Military Instruction





- Meet the **needs of the Army** by aligning cadets' skills, knowledge, and behavior (talent) with branch talent demands.
- Give Branch Commandants a voice in the process.
- Enhance the quality of cadets' branching decisions by engaging in a four-year branch mentoring process, integrated with WPLDS.
- Promote cadet satisfaction with branching, by mentoring them toward better-informed branch preferences.
- Retain OML as the branching foundation, with the authority to deviate to better meet the **needs of the Army.**



**\*\*Resource for learning about the Army's 17 Career Fields  
OEMA Talent Management YouTube Channel\*\***

The screenshot shows the YouTube channel page for "U.S. Army Talent Management". The header includes the U.S. Army logo and the "TALENT MANAGEMENT" text. Below the header, there is a video titled "U.S. Army Officer Basic Branches" with a view count of 18,000. A list of 17 career field videos follows, each with a thumbnail, title, and view count.

Rank	Career Field	Views
1	U.S. Army Adjutant General Officer	7,231
2	U.S. Army Air Defense Artillery Officer	8,117
3	U.S. Army Armor Officer	7,025
4	U.S. Army Aviation Officer	8,025
5	U.S. Army Chemical Officer	7,117
6	U.S. Army Engineer Officer	7,225
7	U.S. Army Field Artillery Officer	8,888
8	U.S. Army Finance Officer	8,000
9	U.S. Army Infantry Officer	8,001
10	U.S. Army Medical Service Officer	8,888
11	U.S. Army Military Intelligence Officer	7,225
12	U.S. Army Military Police Officer	7,117
13	U.S. Army Ordnance Officer	10,231
14	U.S. Army Quartermaster Officer	8,112
15	U.S. Army Signal Officer	7,225
16	U.S. Army Transportation Officer	7,110



## Input #1: Order of Merit List (Class Rank)

- Academic / Physical / Military / Character scores (GPA)

## Input #2: Cadet Branch Preferences

- Cadets input their branch preferences six times over four years
- Goal is for them to regularly reflect on their interests
- Sixth preference is final

## Input #3: Career Field Talent Priorities

- Each of the Army's 17 Career Fields define their talent priorities
- 70% of USMA Graduates must branch six largest branches
  - Infantry, Armor, Aviation, Engineer, Air Defense, and Field Artillery
- Branch Detail

## Input #4: Individual Cadet Talents

- Cadet File
- Talent Assessment test
- Tactical Officer Evaluation



### Plebe:

Talent Assessment test  
Preference #1  
Branch Education

### Yearling:

Preference #2  
Branch Education

### Cow:

Talent Assessment test  
Preference #3  
Branch Education  
Preference #4  
Tactical Officer Evaluation

### Firstie:

Preference #5  
Preference #6  
Branch Night  
Post Night

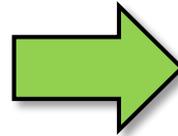


Graduation &  
Commissioning



- For Class of 2017, females had the option to opt-in to volunteer for IN & AR branches
- Those that opt-in input all 17 branch preferences; those who did not input 15 branch preferences
- For IN/AR Branch detail, females will have the option to opt-in and volunteer for those as well
- Decision for Class of 2018 & beyond is yet to be determined.

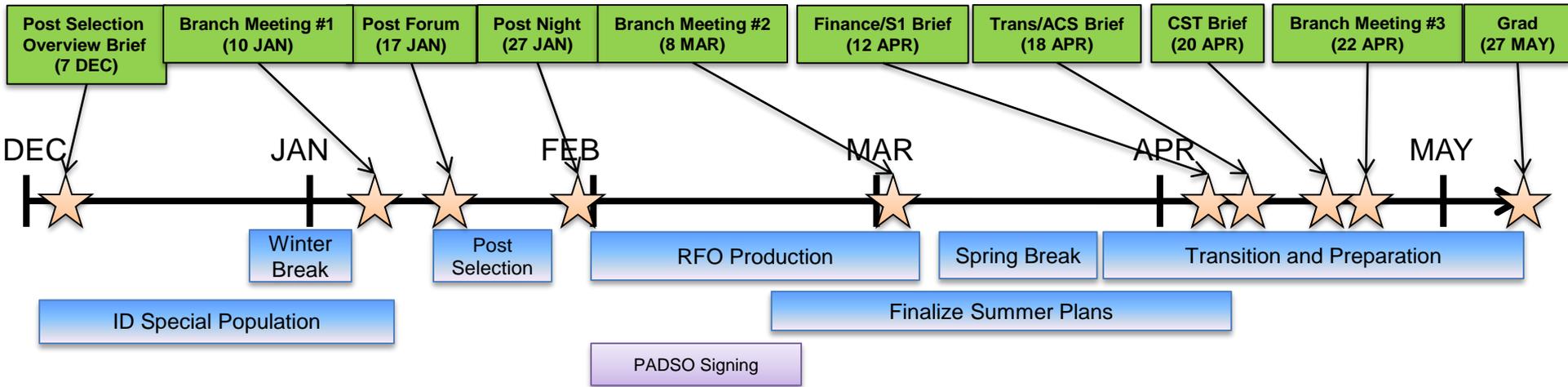
<b>Class of 2016</b>	<b>AR</b>	<b>IN</b>
Total Females	154	154
Total Females Volunteered	5	2
IN/AR in Top 1	0	2
IN/AR in Top 3	11	2
IN/AR in Top 5	17	7



<b>Class of 2017</b>	<b>AR</b>	<b>IN</b>
Total Females	163	163
Total Females Opt-In	30	17
IN/AR in Top 1	4	4
IN/AR in Top 3	13	7
IN/AR in Top 5	24	11



- Post slots are determined by Army needs, cadet preference, and updated OML.
- Cadets are notified of your assignments on Post Night.



- 10 JAN Branch Meeting #1: Post update/automated system orientation/ Post Forum ROE/ Special population update
- 17 JAN Post Forum: Staff and Faculty engagement / Post education Q&A
- 17-21 JAN Post Selection Window Open (CIS)
- 27 JAN Post Night
- 8 MAR Branch Meeting #2: Special population update, RFO & orders review
- 12 APR Finance Brief / S1
- 18 APR Transportation Brief / ACS
- 20 APR CST 2LT Assignment Brief
- 22 APR Branch Meeting #3: Transition overview, career progression (HRC), BOLC Orientation



International military skills competition that showcases **tactical and technical proficiency, leadership abilities and physical robustness** whilst building relationships across institutions and with allied nations.

Two-day event that stresses tactical skills, leadership, fitness and ability to adapt

### Desired Outcomes

- Leader Development
- Showcase Military Skills/Excellence
- Build Relationships/Camraderie
- Win

### Team Composition (11-member Squad)

- 9 Primary
- 2 alternates

### Recent Participants:

- Royal Military Academy Sandhurst (RMAS)
- Royal Military College Canada (RMC-C)
- Australian Royal Military College Duntroon
- Japan
- PLAUST (China)
- Latvia
- Chile
- Republic of Korea
- Turkey
- Germany
- **Also Participating:** Navy, Air Force, Coast Guard and the top 8 Teams from ROTC, OCS/USMMA/USMAPS



Adaptability



Marksmanship



Endurance



Violence of Action

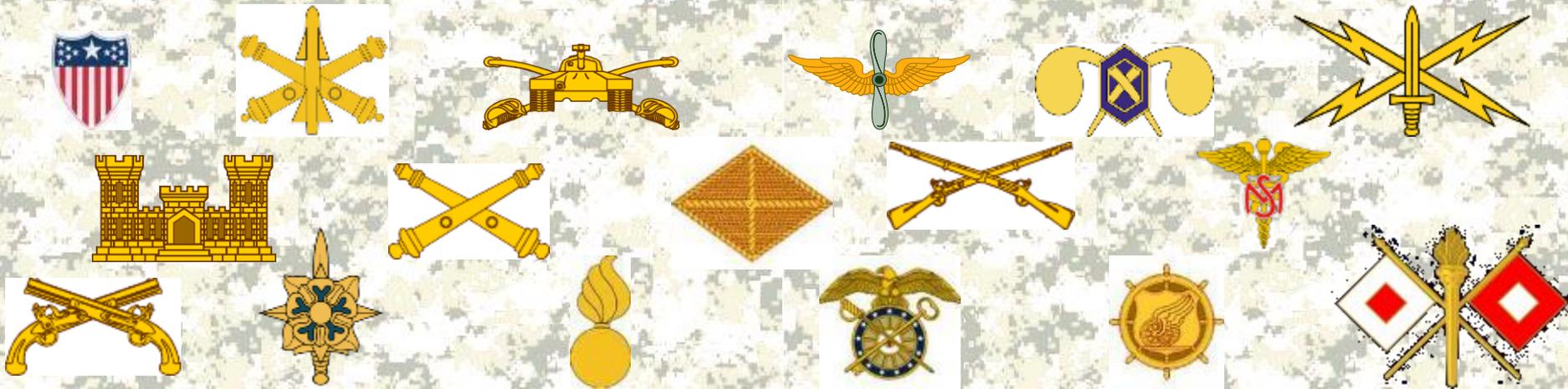


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# Questions

# United States Army Career Fields

- The Department of Defense uses the term “branches” to describe the Army, Navy, Marine Corps, and Air Force
- The U.S. Army uses the term “branches” to describe the various career fields in the Army
- The U.S. Army currently has 17 different career fields, or branches, that offer incredibly diverse opportunities for Officers and Soldiers.



# LAND AND AIR MANEUVER

## Infantry



Army's largest branch; Responsible for securing territory and defeating enemy land-based threats



## Armor



Responsible for scouting out front to provide intelligence and defeating enemy armor threats

*The maneuver warfighting function includes the related tasks and equipment that move forces to positions of advantage in relation to the enemy*



## Aviation



Responsible for the expedited transportation of cargo and troops on the battlefield; increases the Army's mobility and movement

# FIRES

## Field Artillery



*Field Artillery is responsible to provide indirect fires (Artillery) to support units in contact with enemy forces.*

*Air Defense Artillery is responsible for operating equipment designed to protect U.S. forces from enemy aircraft & missile attack.*



## Air Defense Artillery



# COMMUNICATIONS AND INTELLIGENCE

## Signal Corps



**Radio / Computer /  
Satellite Communications**



Responsible for the establishment, maintenance, and management of all radio and computer communications



## Military Intelligence

**INTELLIGENCE  
COLLECTION AND  
ANALYSIS**



Responsible for the collection, analyzing, and dissemination of information to assist commanders in decision-making



## Cyber

**NETWORK MONITORING  
& DEFENSE**



Responsible for the defense of the Army's computer and network infrastructure to counter cyber threats

# LOGISTICS

## Quartermaster

**SUPPLY CHAIN  
MANAGEMENT**



Responsible for the ordering, tracking,  
and management of all supplies for  
Army

*Army logistics is the  
career field of planning  
and carrying out the  
movement and  
maintenance of military  
forces and equipment.*

## Ordnance

**MAINTENANCE &  
AMMO MANAGEMENT**



Responsible for the management of the  
Army's equipment maintenance and  
ammunition supplies

## Transportation

**TRUCKS, TRAINS,  
AND BOATS**



Responsible for the movement of Army  
equipment and Soldiers to support training  
and operations

# PERSONNEL & HEALTH SERVICES

## Adjutant General



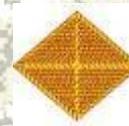
### PERSONNEL MANAGEMENT



***Personnel services are functions that man and fund the Army, maintain Soldier and Family readiness, and enable the fighting qualities of the Army***

Responsible for the management of personnel actions that affect Soldiers similar to human resource departments

## Finance



### SOLDIER AND UNIT FINANCES



Responsible for managing the Army's Soldier pay system and budgeting for Army units

***Health service support encompasses all support and services to promote, improve, conserve, or restore the mental and physical well-being of Army personnel***

## Medical Service

### MEDICAL EVACUATION AND CARE



Responsible for planning and supervising of medical evacuation and medical services in support of Army operations

# COMBAT SUPPORT

## Chemical

### DETECTION & DECONTAMINATION



Responsible for detecting and decontaminating chemical, biological, and radiological threats against Army units



## Engineer

### COMBAT ENGINEER & CONSTRUCTION



Responsible to provide a wide range of engineering duties to include construction and removal of obstacles

*Combat Support are those unique career fields that provide specific functions to enable combat units to operate freely.*

## Military Police

### LAW ENFORCEMENT & PRISONER OPERATIONS



*Responsible to provide law enforcement and detention operations similar to the civilian sector*



# Specialty Career Fields

- **Chaplain**: Army chaplains have the responsibility of caring for the spiritual well-being of Soldiers and their Families
- **Judge Advocate General**: Licensed attorneys/lawyers qualified to represent the Army and Army Soldiers in military legal matters
- **Medical Doctor/PA**: Licensed doctors and physician assistants qualified to serve your country by caring for military service members, retired service members and their families.
- **Nurse**: Army nurses, regardless of specialty, care for an extremely diverse patient population in advanced medical facilities using state-of-the-art equipment.
- **Dentist**: You work with a diverse patient population, and perform a variety of dental procedures in a clinic setting, and possibly in a field environment.



\*\* These Career Fields are not available immediately upon graduation, but Officers may pursue these opportunities once commissioned in the Army\*\*



- Up to 2.5% of each graduating class can pursue medical school upon graduation from USMA. Medical school is defined as M.D. or D.O. awarding programs. (not physical therapy, dentistry, veterinarian, etc).
- Cadets who are interested in pursuing Medical School scholarships after graduation must coordinate directly with the USMA Medical School Advisor (Dr. Frederick Pugh).
- At the beginning of each Academic Year, the USMA Registrar convenes a board to identify those First Class Cadets who are viable Medical School Candidates.



- Cadets can apply to cross-commission into another service.
- 3% of graduating class is the max number of cross-commissions allowed.
- To be competitive for cross-commission, applicants...
  - Must have genuine, demonstrated & very informed interest in the desired service
  - Must have educated & prepared themselves for desired careers in other service
- Interested cadets should contact service liaison officers as soon as possible to express interest and review the process and requirements
  - Air Force Liaison: Lt Col Benjamin Cox(x2727)
  - Navy/Marine Liaison: Maj Mark Cameron (x0711)
- **For the Class of 2017, cross-commissioning packets are due to the Accessions Division NLT 1 MAY 2016.**





# Branch Night Class of 2016