

Skelton to receive Thayer Award Oct. 18

Compiled by
Eric S. Bartelt
Managing Editor

Congressman Ike Skelton, who represented Missouri's Fourth Congressional District in the U.S. House of Representatives from 1977-2011, will receive the Sylvanus Thayer Award in a ceremony hosted by the West Point Association of Graduates Oct. 18 at West Point.

The Corps of Cadets will conduct a review in his honor at 5 p.m., on the Plain before the private award presentation in Washington Hall. The review is open to the public.

Since 1958, the West Point AOG has presented this award to an outstanding citizen of the United States whose service and accomplishments in the national interest exemplify personal devotion to the ideals expressed in the West Point motto, "Duty, Honor, Country."

Some previous recipients of the award include Dr. Robert M. Gates; Gen. Colin L. Powell; Walter Cronkite; Tom Brokaw; Bob Hope; Generals of the Army Dwight D. Eisenhower, Douglas MacArthur and Omar Bradley; astronaut Neil Armstrong; and former Presidents George H.W. Bush and Ronald Reagan.

During his congressional career, Skelton was a leader in the House on defense issues.

He was appointed to the House Armed Services Committee in 1981, served as chairman of the Military Forces and Personnel Subcommittee from 1993-94 and as the subcommittee's ranking democrat from 1995-98.

After serving as the full committee's ranking democrat from 1998-2006, Skelton held the gavel as chairman of the Armed Services Committee from 2007-11.

Skelton was a key player in the passage of the Goldwater-Nichols Department of Defense Reorganization Act of 1986.

A champion for professional military education, Skelton chaired a House panel on military education in 1987 and 1988 and was known as Congress' chief advocate for better strategic thinking and improvements in the military's intermediate and senior level educational programs.

Missouri's Fourth Congressional District is home to Fort Leonard Wood, Whiteman Air Force Base and the Missouri National Guard Ike Skelton Training Site.

Skelton played a vital role in the creation of the Maneuver Support Center at Fort Leonard Wood and in bringing the U.S. Army Engineer, Chemical and Military Police Schools to that post.

(Editor's note: Information on Skelton in the article was provided by the Directorate of Academy Advancement.)



Congressman Ike Skelton, the 2012 Thayer Award recipient, served in the U.S. House of Representatives from 1977-2011 and was a key leader in defense issues.

U.S. HOUSE OF REPRESENTATIVE PHOTO

Army defeats Boston College



Senior linebacker Nate Combs (above) dislodges the ball from Boston College junior wide receiver Bobby Swigert's possession for a pass breakup during Army's 34-31 victory over the Eagles Oct. 6 at Michie Stadium. Combs (left) would later cement the Black Knights victory when he caught Swigert's lateral to end the game and give Army its first win of the season. Army finished with three 100-yard rushers, including senior quarterback Trent Steelman, who scored the winning touchdown with 45 seconds remaining. See game story and photos on page 13.

PHOTOS BY TOMMY GILLIGAN/
USMA PAO

Soldiers get chance to vote on new PT uniform

By C. Todd Lopez
Army News Service

Back in February, the Army gave Soldiers a chance to weigh in on the Improved Physical Fitness Uniform. The Army took those Soldier suggestions and developed a possible replacement uniform. Now Soldiers can vote on which one of those they think looks the best.

More than 76,000 Soldiers responded to the initial survey. Among other things, Soldiers commented about uniform fit, moisture wicking and anti-microbial properties and how much the uniform weighs.

The Army listened to Soldiers and has developed a new Improved Physical Fitness Uniform, or IPFU.

Now the Army wants Soldiers to weigh in on color options and graphic patterns for the uniform. There are six candidate uniforms—they are all the same in terms of fabrics, capabilities and durability. What's different is the color of the fabrics and the size, color and shapes of the graphic designs.

All Soldiers have the option to log on and choose which uniform option they like best. The poll went live Tuesday and will be available for 20 days.

Stylistic variations include different colors for the jacket and pants—black or gray, for instance. Soldiers can also choose among graphic elements and colors for graphic elements.

With the jacket, for instance, there is a chevron emblazoned across the chest. That can be in yellow, grey or black, and it can be thick or thin. On the shorts, there's the option to have colored piping on the sides. For the long and short-sleeve T-shirts, there's both fabric color options and the option to have either the word "Army" emblazoned across the chest or the Army logo over the left breast.

Soldiers will have 20 days to make it known which they think looks best.

Perhaps more important than how the uniform looks is how the uniform will

perform and feel. Improvements in the IPFU include reduced fabric weight, tagless labels, anti-microbial properties, quick-dry capability, removal of reflective properties in the uniform, the removal of the liner and elastic bottom on the pants, and overall pattern adjustments to provide a better fit.

Those changes came as a result of Soldier input as well. Command Sgt. Maj. Emmett Maunakea, Program Executive Office Soldier, said Soldiers were asked to weigh in on the IPFU and are being asked now to vote on which uniform they like best, because it is Soldiers who are the end users.

"Nobody can tell you better what needs to happen with it than the user of that piece of equipment," Maunakea said. "We need the feedback from Soldiers and leaders in the field to tell us what is wrong with it, what is right with it, and how can we make it better and work better for them."

Maunakea said Soldiers know what's available to civilians in the way of fitness gear and brought that knowledge with them when they commented on the Army's uniform.

"Our Soldiers are smart," he said. "They are out there spending a lot of money in the economy as they buy their civilian workout clothing. And they are buying the newest, latest and greatest type of stuff."

Maj. Mia Bruner, assistant product manager for initial issue uniforms, said Soldiers came into the February survey with well-informed ideas about their physical fitness uniform.

"They knew what they wanted that uniform to do," she said. "They knew that they wanted it to have sort of high-performance capabilities within the fabric. They know when you go out on the commercial market, you see tags that say anti-microbial and quick-dry and all of these high-speed, high-performance terminology—they knew what characteristics and features they wanted to see in the uniform."

To save on cost, the reflective elements of the IPFU have been removed, Maunakea said.

"Everybody is going to be wearing a PT belt anyway, so it doesn't make sense to have it on the uniform, if you are already wearing a reflective belt."

On the long sleeve T-shirt, the "mock collar" has been removed, as well as the sleeve cuffs, to make the uniform more comfortable for Soldiers.

"We made it more like a crew neck collar to allow more air in for the Soldiers to cool down as they are working out," Bruner said. "It won't be as constricted around the neck area."

In the February survey, Soldiers had said they felt the liner in the pants was too thick and "got in the way," Bruner said. The liner has been removed. "We included re-enforcements along the knee area as well."

Also, a possibility with the new uniform is "possible female sizing that will be developed," Bruner said.

Maunakea and a team from PEO Soldier

will travel around the Army to show Soldiers the new uniform options.

The dates and locations include Fort Hood, Texas, today-Monday; Joint Base Lewis-McChord, Wash., Tuesday-Oct. 18; and Fort Shafter and Schofield Barracks, Hawaii, Oct. 19-26. Locations for those demonstrations were chosen for density of Soldiers.

After Soldiers vote on which uniform they like best, there will be a "series of steps" that must take place before the uniforms reach Soldiers.

Included in those steps are wear testing by a sample group of Soldiers, additional improvements as a result of that testing and a final approval by the chief of staff of the Army.

To vote, go to <https://ipfusurvey.natick.army.mil> (CAC survey) or <https://surveys.natick.army.mil/Surveys/ipfu.nsf> (NON-CAC survey).

Domestic Violence Awareness Month

What is it?

The Domestic Abuse Prevention Campaign is an awareness campaign developed to provide information to support prevention, intervention and services to an Army community willing to address and stop the tolerance of domestic violence.

What has the Army done?

The Army's comprehensive approach to the prevention of domestic abuse ensures all members of the Army community have ample opportunity to prepare for challenges that can occur in intimate relationships. The Army provides varying degrees of resources everyone can use to prevent domestic abuse and develop skills to help restore stability and health if needed.

Why is it important to the Army?

The Army is fully committed to supporting its Soldiers and families by overcoming harmful issues affecting health and well-being. Domestic abuse, at any degree of severity, undermines that commitment.

Army Voting Assistance Program

Need voting assistance? Contact West Point's voting assistance officer, Sgt. 1st Class Michael Burich at 938-8450 or garrison POC Pamela Lozell at 938-8452 for answers to your questions.

Solution to Weekly Sudoku

6	2	9	4	1	7	3	5	8
7	1	3	8	5	6	2	4	9
5	8	4	3	9	2	7	1	6
3	4	8	7	6	9	1	2	5
1	6	2	5	8	3	4	9	7
9	5	7	2	4	1	6	8	3
2	7	5	1	3	8	9	6	4
8	9	1	6	7	4	5	3	2
4	3	6	9	2	5	8	7	1

See SUDOKU PUZZLE, Page 12

POINTER VIEW

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Exploring how road to readiness is paved with diversity

West Point Diversity Leadership Conference in its 13th year of promoting, advancing diversity efforts

Story and photos by Mike Strasser
Assistant Editor

It happened several years ago at this very conference. An idea was raised, discussed and explored until it developed into a full-blown, life-changer for students.

During a panel discussion at the 13th annual West Point Diversity Leadership Conference, Dennis Rowe, U.S. Military Academy Class of 1973, spoke about the origin of an idea and its results. It had to do with students' SAT and ACT scores and how they affect admissions.

"A seed was planted seven years ago at this conference," Rowe said. "We had some breakout sessions and we started talking about the fact that minority admissions numbers—particularly in the African-American community—had fallen off here at West Point. The question was 'What are we going to do about that?'"

Since that workshop Rowe said the seed had been watered and has grown some favorable results. Minority recruitment efforts showed that candidates were being lost to low SAT and ACT scores. They may have been otherwise stellar candidates academically, physically and in leadership potential.

"That's where a number of us got busy and we started to help candidates—particularly African-American and Native American as well—and started to change those scores so they could have an opportunity to compete when it came to being considered for admission to a place like West Point," Rowe said.

Students at risk of not meeting admissions standards now have a fighting chance, he said, when given proper attention toward improving their SAT and ACT test scores. Rowe showed the results from one candidate who took the test in the spring of his junior year of high school. The results were: Critical Reading, 560; Math, 550; Writing 510. That same individual demonstrated significant improvement the following year in his fall semester, scoring 610, 620, 650, respectively,

in the three categories.

"This individual right now is a senior here at West Point," Rowe said. "He had a chance to get admitted directly, and these scores made a big difference, and he will be graduating and commissioning in a few short months. We've seen this happen over and over and over again."

Archie Elam, a West Point Class of 1976 graduate, introduced Rowe and other panelists speaking on the topic of urban outreach. He said it is his lifelong passion for diversity that attracted him to this conference and a topic which had great impact on his life. He said it was a simple fact of life that no academy recruiters would ever visit his hometown looking for potential cadets, so it was having a schoolteacher mom and a tough Army first sergeant for a father who kept him on the straight and narrow path that led him to West Point. Elam said it was his height, not intellect, which determined his placement into a special education class for a semester. Teachers ignored his pleas for advancement.

"I was a 10-year-old, five-foot-ten inch tall, lanky, awkward kid who got pretty good grades," Elam said. "But the teachers made this assumption that at my height in the seventh grade I was probably 15 or 16 and put me down with the special education kids."

His mother threatened the mayor of Philadelphia during a speaking event, with a lawsuit if he didn't fix this egregious error. It worked, but it left him wondering how many others have been put in similar situations but didn't have the chance to free themselves from it. E. Christopher Johnson, U.S. Military Academy Class of 1973, shared a similar experience.

"I was attending a public high school in New York in the 1960s, and when I went in for my first meeting with the guidance counselor, she asked me what I wanted to do," Johnson said. "I said I wanted to go to West Point and she laughed."

As a 9th grader Johnson had the third highest reading score in the school, but



Archie Elam, U.S. Military Academy Class of 1976, said his attendance at the 2012 West Point Diversity Leadership Conference, was because of his lifelong passion on the topic which has greatly impacted his life. The theme of the 13th annual conference, Oct. 3-4, was "Diversity: The Road to Readiness."

was told he wasn't good enough for West Point because he was black. The counselor suggested he could become a plumber or electrician. His parents transferred him to a private school where he graduated as valedictorian and secured admittance into the academy.

"I talk to students a lot and this still happens," Johnson said. "This is not just a 1965 story. It's a story that is still happening today and is something we all have to be aware of. The same typecasting done then is still done now, and we have to remain vigilant about it."

Johnson spoke on the importance of STEM (Science, Technology, Engineering and Mathematics) outreach toward younger students. STEM camps and other programs may influence their decisions to become scientists or engineers, but they may also become doctors and lawyers, Johnson said. Any of these career choices shouldn't be considered a failure.

"The enrichment they receive from these activities is going to grow them in ways they hadn't anticipated and will make them responsible citizens," Johnson said.

Retired Maj. Gen. Ronald Johnson, Class of 1976 graduate, closed the panel with a story about Wilhelmenia (Chris) Hinton-Lee, the first female chief engineer for the Army Corps of Engineers.

Upon her retirement, she said her

experience was shaped by a conversation with a student advisor while attending a state university in Mississippi.

Hinton-Lee was asked why she thought she could be an architect and if she knew of any African-American male architects. She responded simply by saying she didn't know any white male architects either.

Later she earned her bachelor's degree in architecture from the University of Arkansas and enrolled in the architect intern program with the Department of the Army.

"This was a college advisor in her own school," Johnson said in disbelief. "That's what we have to be about. We have to be about just helping people do what it is they want to do in life."

Approximately 200 individuals had registered to attend this year's conference, including nearly 60 cadets. Cadets were allowed to register for specific sessions as long as it didn't conflict with their classwork.

Class of 2015 Cadet Lawrence Scott was particularly interested in attending the two dialogues involving faith and diversity. He has a natural inclination toward spiritual diversity and wanted to gain insight from a chaplain who has practiced his faith in houses of worship and on the battlefield.

"My dad is a pastor, and one of the biggest issues I've seen is where people fear or can't accept differences in religions because a lot

See DIVERSITY, Page 9

Dr. Klion Kitchen spoke on religious diversity within Army culture during the first day of the conference and the next day on diversity and religious liberties. The two-day conference featured lectures, panel discussions and presentations on a variety of diversity leadership topics—with focus on urban outreach, faith and belief, gender, bullying and hazing.



CADET ACTIVITIES UPDATE



Polish Language Club: On Oct. 7, 10 cadets of the Kosciuszko Squadron Polish Culture Forum, led by Class of 2013 Cadet Nick Burton, marched in the 75th annual General Casimir Pulaski Parade in New York City.

Before the parade, cadets took part in services at St. Patrick's Cathedral commemorating Pulaski, "Father of the American Cavalry," and were guests of honor at the official parade breakfast. After marching up 5th Avenue with the U.S. Military Academy cadet color guard, K Squad cadets joined post-parade festivities, sampling authentic Polish food at a Brooklyn restaurant.

Men's Team Handball: West Point Black (Team Handball's top team) placed sixth in the annual Thanksgiving Tournament (Tournoi Action de Grâce) in Montreal, Oct. 6-8.

The team was 2-4 for the weekend and lost the final game to the Quebec Handball Club in an exciting penalty shootout. All losses came by three points or less. West Point Gold (second team) went 1-4, with more than half the team playing their first handball games ever. The first win for the team came against the University of Miami Ohio.

Women's Rugby: The Women's Rugby Team traveled to Charlottesville, Va., to challenge the University of Virginia in two matches, Oct. 6.

After some tough play on both sides in the first 15 minutes, Army blew open the game to win, 70-10.

In the second game the Cavaliers played tough into the second half when Army once again broke their will with some great tries for a 31-7 win. The team will face defending National Champions Penn State, 6 p.m. Saturday, at Anderson Rugby Complex.



Learn more about cadet extracurricular activities at the Directorate of Cadet Activities website at:

www.allforthecorps.com



French cadet exchange students enjoy samplings of food and performances at the fourth annual Diversity Day Observance at Eisenhower Hall Oct. 2. The students attend Ecole Spéciale Militaire de Saint-Cyr in France, which is a three-year course of study focusing on military training.

Cadets gain insight on diversity, culture at annual observance

Story and photos by Kathy Eastwood
Staff Writer

West Point celebrated diversity at the fourth annual Diversity Day Observance Oct. 2 at Eisenhower Hall, with the theme of "Diversity: The Road to Readiness." The observance coincided with the 13th annual Diversity Leadership Conference Oct. 3-4.

The Diversity Day Observance is an optional Department of Defense special commemoration that allows West Point's international cadets and others in the community the chance to share cultural traditions with performances and food samplings.

Although West Point celebrates diversity during other annual observances like the Hispanic Heritage and the Asian-Pacific Heritage Festivals, the Diversity Day Observance is a mixture of a variety of cultures at one venue.

Class of 2013 Cadet Nathan Davis said he came from a small town in Maine where there were few opportunities to meet people with different backgrounds and cultures. That changed when he became a cadet.

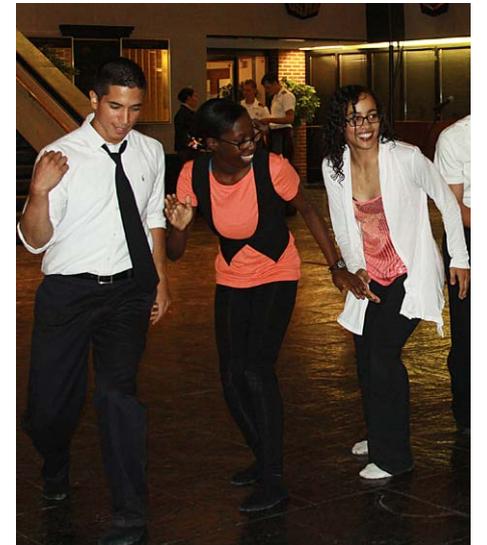
"It's given me a different perspective from the time I've

been here on people with different backgrounds and cultures," Davis said. "It's important because we have people from all walks of life in the Army."

The event included a mix of food samplings from the Asian-Pacific Forum, Sub-Saharan Africa Forum and France. Performances included tribal dances from the Native-American Heritage Forum and the African-American Arts Forum by Kani, a cadet dance troupe whose name in Swahili translates to strength and energy. The Directorate of Family and Morale, Welfare and Recreation School Age Center children's choir performed "God Bless America" in sign language to close the evening's entertainment. Other performances included a judo demonstration by the Child and Youth School Services Program and the Cadet Judo/Martial Arts Team and a performance by the West Point Jewish Chapel Choir. The smell of sage burning brought the curious to the Native American Heritage Forum display of clothes and objects inherent in the Native American cultures.

"When you understand a person's culture, the better you can understand them," Class of 2014 Cadet Sallena Samuel, who represented the Native American Forum, said. "The more you understand, the more you can work with people."

(Below) Cadets in the African-American Arts Forum dance group Kani, a Swahili word meaning strength and energy, perform at the 4th annual Diversity Day Observance Oct. 2. The theme for the event is "Diversity: The Road to Readiness."



West Point Band blends music into message on diversity

Story and photo by Mike Strasser
Assistant Editor

If diversity leadership could be composed in a tune, the West Point Band would have it mastered. During the 13th annual Diversity Leadership Conference, band members demonstrated diversity within its organization and delivered a primer on musical leadership that had attendees whistling and humming on their way out of Eisenhower Theatre Oct. 4.

Sgt. 1st Class Denver Dill, a member of the band's Hellcats, discussed how an organization as diverse as the West Point Band operates and how leadership, teamwork and communication work within an ensemble.

The U.S. Military Academy has the mission of producing leaders of character to become officers in the U.S. Army, and it is fulfilled not only by professors, staff and tactical officers and noncommissioned officers, but by every organization inside its gates, including the families who live here.

Like any business, West Point and the Army as a whole engage in corporate buy-in practices. Dill explained how cadets become indoctrinated into academy and Army culture from the start. He used examples of class mottos and inspirational songs like the "Alma Mater" and "Army Strong" which develop their identities as cadets and future Army officers.

The band played the academy's fight song, "On Brave Old Army Team," to demonstrate the power of an organization's rallying cry. It can both unite and lift spirits, regardless if everyone knows the words or even buys into West Point culture.

"As diverse a group as we are—we've come from all different backgrounds—we have to not make the mistake of assuming everyone shares our culture," Dill said. "It's tough. The toughest thing about integrating an organization is that everyone has their own beliefs and their own respect."

When cadets leave West Point, they have commissioned into a specific branch which they will learn to specialize in.

"The specialization is key. You want the right people in the right place at the right time," Dill said. "It's key to put expert leadership in those positions."

Lt. Col. Jim Keene, West Point Band commander, demonstrated this through music by having different sections of the band first play their parts separately from the same sheet of music and then as a whole. The audience could hear what diversity sounds like when it comes together for one unified message—the West Point March.

"You can hear how complex it is, and how essential it is that they are in tune with each other. They have to be perfectly in synch, and of course, leadership has to come into play," Keene said. "When it's done well, they all work seamlessly together to promote an idea. It's the official West Point March and it's there to embody all the experiences that these cadets have, and when they return as graduates and hear it, they should have a sense of pride and familiarity."

It was a unique atmosphere for a lesson on diverse leadership. Band members mingled with attendees in the



Monica Divis, a U.S. Military Academy Class of 1983 graduate, had a unique opportunity to conduct the West Point Band during the 13th annual West Point Diversity Leadership Conference Oct. 3-4. The senior manager for the Logistics Integration Team at Walmart learned an impromptu lesson on diverse leadership during the performance.

audience who were encouraged to clap and sing along during performances. Monica Divis was intrigued from the moment she saw in the conference program that the band was involved in a leadership session. She also couldn't imagine that she would be called upon to lead the band herself.

As a test of how music can demonstrate diversity leadership skills, Divis, a Class of 1983 graduate, was asked to conduct the band. Keene said any new leader coming into a diverse situation, like conducting a band for the first time, should use the expertise of others to help explain the mission and provide guidance.

She later said the leadership lesson really resonated with her as the cymbals crashed and horns blared under her

impromptu direction.

"I didn't know anything about conducting and I got up there and they made me look good," Divis said. "That just shows you to trust your professionals and listen."

She was impressed with how everything Dill and Keene discussed actually applied to her own new leadership position as Walmart's senior manager for the Logistics Integration Team.

"It's important to take into consideration people's expertise and I think a lot of leaders fail to do that. I'm guilty, too," she said. "You have to rely on them and trust them to do the right things. That's what I'm taking out of this—trusting your associates."

Last USMA mentor at Afghan academy flies U.S. flag

By Linda Mastin
U.S. Military Academy Public Affairs Office

Staff and faculty from the U.S. Military Academy at West Point have been involved with the National Military Academy of Afghanistan since 2003, when a team went to Afghanistan to advise the Afghan National Army and help develop a model for the founding of a military academy to train new ANA officers.

NMAA opened its doors in a temporary location in 2005, with more members of the West Point staff and faculty on-hand to act as mentors. The new academy's organization is based on West Point's, but is run so that it works for the Afghan population. Many of the cadets, who come from 34 provinces throughout Afghanistan, had never met members of other tribes until they entered the academy, so there are growing pains as each class enters.

Lt. Col. John Hartke, U.S. Military Academy professor in the Department of Physics and Nuclear Engineering and senior military adviser and team chief, is the last U.S. adviser assigned to the NMAA. There have been 147 U.S. military mentors who have worked with the NMAA staff since 2003, 102 of whom are from West Point. The other 45 came from the U.S. Air Force Academy (37), who started sending mentors in 2007; the U.S. Naval Academy (5), whose mentors first came in 2010; and the Command and General Staff College (3).

Hartke recently flew the American flag at the original site of the NMAA on the south side of the Kabul Afghanistan International Airport. Over the past month, NMAA cadets, staff and faculty have been moving to NMAA's new location at the Afghan National Defense University at Qargha, located on the far west side of Kabul.

"Because of the significant contribution USMA has made to NMAA while at the S-KAIA campus, I thought it was appropriate to fly an American flag over the campus the last day an American was going to be working there with NMAA," Hartke said. "I plan on flying the same flag over



Lt. Col. John Hartke, U.S. Military Academy professor in the Department of Physics and Nuclear Engineering, in his role as senior military advisor and team chief at the National Military Academy of Afghanistan, prepares to lower the American flag at the original site of the NMAA on the south side of the Kabul Afghanistan International Airport.

COURTESY PHOTO

the new NMAA campus at Qargha the first day of classes to commemorate all the hard work of the advisers before me who made NMAA a reality. I will fly it again over the campus my last day at Qargha signifying the end of the U.S. presence at NMAA and bring it back to West Point for possible display."

One of the French advisers assisted Hartke in properly folding the U.S. flag after he lowered it.

NMAA will not be without experienced advisers, however. "NMAA is reaching the point where it doesn't need a full-time U.S.-USMA presence. So, once the Afghans settle in and start teaching in the new facility, I will re-deploy to USMA to continue my duties in the Department of Physics and

Nuclear Engineering," Hartke said. "But I will leave behind some coalition advisers. France and Turkey have entered into an agreement with Afghanistan to continue to advise the NMAA leaders. Right now, my team consists of three French officers and an NCO. They will be replaced in about a month by a larger French team. Turkey has over a dozen advisers to assist NMAA."

The new location NMAA is part of the Afghan National Defense University.

"Over the last month, the NMAA cadets, staff and faculty have been moving to NMAA's new location at the Afghan National Defense University at Qargha, which is located on the far west side of Kabul," Hartke explained. "ANDU will have several schools associated with the Afghan National Army professional military education programs—the Sergeants Major Academy, Afghan Foreign Language Institute, Afghan Officers Academy (which is built on the Sandhurst model) and the Command and Staff College. The NMAA portion of the ANDU campus is the first completed section. The other schools are still under construction."

Training for the NMAA cadets continues while the move is taking place.

"The cadets are currently out doing cadet field training at the Kabul Military Training Center but they return at the beginning of November to start classes," Hartke said. "The campus that NMAA is leaving on S-KAIA is being occupied by the Afghan Air University."

The first class graduated from NMAA in 2009, having earned a bachelor's degree, but also incurring an 11-year commitment to the ANA. They also had their first group of 10 women medical students enter in 2009 who, after one year at NMAA, moved on to complete their medical training. This year, 16 women joined the brigade of cadets and will graduate in 2016 to join the ANA.

While USMA will not have a physical presence at NMAA, the bond that has been formed between the U.S. mentors and their Afghan partners will endure.

AMC commander relates diversity as readiness challenge

Story and photo by Mike Strasser
Assistant Editor

Gen. Dennis L. Via, the commanding general of U.S. Army Materiel Command, spoke at the 13th annual West Point Diversity Leadership Conference to a luncheon audience of more than 100 attendees inside Eisenhower Hall Oct. 3.

“Having served in our Army for more than 30 years, I have come to know, experience and appreciate the value of diversity,” Via said. “I know through conferences and events like this we will all be better prepared to face the challenge of the future and our Army will be better prepared because of all of you.”

Via noted by week’s end America’s military will have reached its 11th year supporting Operation Enduring Freedom—something which would not have been possible without harnessing diversity within its ranks.

“As those years of war have shown us, today’s threats in a very complex, global battlespace will require an Army that is versatile and agile with a keen awareness of the entire battle space,” Via said. “That means our leaders and Soldiers must not only understand the culture within which they are operating—for we currently have forces operating in nearly 80 countries around the world—but it also requires our leaders and Soldiers to have a firm grasp on the many characteristics

and backgrounds within their own ranks of the men and women they are privileged to lead.”

The theme of this year’s conference is “Diversity: The Road to Readiness” and Via remarked on its relevance.

“...because I truly believe that diversity is a readiness challenge. One of the key factors in our Army’s ability to fight and win our nation’s wars is the ability to recruit, develop and train the most talented leaders from America’s diverse population,” Via said.

While answering a question from the audience, Via also admitted that the diversity road is never-ending.

“I don’t think there is an endstate,” Via said. “I think it’s like readiness, you may achieve certain levels in the band of excellence, as we call it, but I think those are programs you need to continue ... it’s a continual investment in our forces.”

Via opened the luncheon by thanking Lt. Gen. David H. Huntoon Jr., the U.S. Military Academy’s superintendent, for continuing this conference, which he had first attended two years ago.

He also thanked the cadets in attendance for having the foresight to take advantage of this unique educational opportunity.

“Your being here demonstrates you are thinking ahead and thinking about leadership—specifically diversity leadership and leading in a diverse Army, so it’s especially great to have you here,” Via told the



Gen. Dennis L. Via, commanding general of the U.S. Army Materiel Command, spoke briefly with Class of 2014 Cadet Jozlyn Mccaw and Class of 2013 Cadet Triada Cross, when he attended the 13th annual Diversity Leadership Conference, Oct. 3.

cadets. “In a career of service in our Army you will face challenges and you’ll be presented with many opportunities, especially when it comes to diversity in your career.”

CADET ACTIVITIES UPDATE

Fishing Club: Nine cadets traveled to the Willowmac and Mongaup Rivers east of Roscoe, N.Y., to fish for fall trout Oct. 8. Despite cold water temperatures, the fishing was fast and more than 20 brook and brown trout were caught. The cadets also toured the Catskill Fly Hatchery on the Mongaup River to see how trout are raised and maintained in the state.

Triathlon Team: The West Point cadets dominated the Northeast Collegiate Triathlon Conference championship race, Mightyman Triathlon in Montauk, N.Y., Sept. 30.

Class of 2014 Cadets Kelly Kingma, Sarah Haight and Class of 2014 Cadet Alyssa Sohn swept the women's podium placing 1st, 2nd and 3rd, respectively. Class of 2013 Cadets Brian Trainor and Alex Habecker placed 2nd and 3rd with six other West Point cadet males in the top 10 finishers.

The combined team performances resulted in the West Point team winning the Male, Female and Coed Team awards as well. The West Point Triathlon team also clinched first place in the Northeast Collegiate Triathlon Conference this season winning: 1st overall male team, 1st overall female team, 1st overall coed team, 1st and 2nd overall female individual (Kingma and Haight), 2nd, 3rd and 4th overall male individual (Trainor, Class of 2014 Cadet Christian Ryan and Class of 2015 Cadet Bradley Bachand).

Ski Patrol Group: Nine cadets participated in the Western Massachusetts Outdoor Emergency Care instructor refresher at Butternut Ski Area, Great Barrington, Mass. This was a train-the-trainer event for cadet patrollers that will conduct the West Point Ski Patrol refresher on Dec. 1 at the Victor Constant Ski Slope. Five of the cadets that attended the training are currently seeking their OEC instructor certification this year. They will then train new candidates to the level of care required by the National Ski Patrol organization. This training continued to improve the OEC instructors' skills and knowledge to allow the patrol to be more self-sufficient in creating new patrollers.

Crew Team: West Point Crew Team sent a men's and women's varsity eight to Poughkeepsie, N.Y., to compete in the Poughkeepsie Invitational Regatta hosted by Marist College Sept. 29.

Race officials decided to change the style of the competition due to choppy water on the Hudson River, so instead of one four-mile race, the crews rowed five 1,500-meter pieces against each other. The purpose was to focus on good technique and strong rowing, and to gauge each crews' strengths and weaknesses so far in the season. Conditions deteriorated so the race officials called off the last two pieces. The women's eight rowed against one boat from Fordham and two from Marist. They placed third in the first race after recovering quickly from a major rowing stutter in the last few hundred meters. They initially fell behind in the second race, but then pulled even with the Marist boat, passing the finish line soon after Fordham. In the third piece, the shortest by far, the West Point boat remained ahead of both Marist boats for the entire race. They finished in close second, behind the Fordham boat.

The men's eight also had a productive day, competing against boats from both Marist and Fordham. They stayed competitive against the other very strong teams, rowing through very adverse weather conditions. The crew's performance bodes well for future races, particularly against Navy Saturday.

Gargoyle makes its way back home

Former granite fixture on Pershing Barracks may be restored

By Keith J. Hamel
West Point Association of Graduates staff

Have you ever looked up at the southeast corner of Pershing Barracks' clock tower and noticed that something was missing? If you have, you know that there is no gargoyle in the southeast corner watching over the cadets as there are on the other corners of the tower.

What you might not know, however, is that this gargoyle has been grounded in the garden of a 27-acre family farm in South Hamilton, Mass., for roughly 60 years. The gargoyle has been well kept as the farm belongs to Joanna Patton, wife of retired Maj. Gen. George S. Patton IV, U.S. Military Academy Class of 1946, and daughter-in-law of Gen. George S. Patton Jr.

Sometime between 1951 and 1952, while the West Academic Building (now Pershing Barracks) was undergoing renovations, the gargoyle fell off. Not knowing what to do, workers on the project were going to heave the slightly damaged gargoyle (its stone wings clipped) into a dumpster.

Luckily, Col. John K. Waters, Class of 1931, the former Commandant of Cadets, was walking by and rescued the endangered species by taking it to the home of his sister-in-law, the aforementioned Joanna Patton. She took exceptional care of the gargoyle and showed it to hundreds of West Point

graduates who visited the Patton's Green Meadows Farm, including Freed Lowrey, graduate of the Class of 1967, who came by in 2000 to present an honorary award to Maj. Gen. Patton for his role in the West Point Association of Graduates' Bicentennial Campaign.

At that time, it was made known that West Point could retrieve the gargoyle at any time.

Their suggestion lay in limbo for about a decade until Col. Ty Seidule, the Department of History's deputy head, was having dinner with the late Col. Mike Endres, Class of 1986. Endres told Seidule the amazing story about the gargoyle and was excited by the prospect of bringing it home.

Seidule contacted Mrs. Patton and learned that she was offering the farm, which has been in her family for three generations, to the local historical society; however, she said the gargoyle should be returned to West Point.

Now, under the guidance of retired Col. Robert McClure, Class of 1976, and with the help of the West Point Society of New England, the gargoyle is returning to West Point.

According to Seidule, Greg Church, an architect and the academy's cultural resources director, will determine if the gargoyle can be restored to its former position of glory on the southeast corner of Pershing Barracks to keep a watchful eye over the thousands of cadets who would troop beneath it unaware of its six-decade absence.

Model UN Team wins best small delegation

Staff Reports

The West Point Model United Nations team recently traveled to New Haven, Conn., and participated in the Security Council Simulation at Yale.

Cadets won the first place award for Best Small Delegation in a conference which featured national and international students with a shared interest in international relations, simulating the executive bodies of various nations and organizations during a time of crisis.

The competition focused on responding to an emergency in the most effective way possible while using debating and

rhetoical skills to rally support from other competitors. As a team, the members of the Model United Nations won 11 individual awards, with distinguished performances from the following members:

Best Delegate (1st Place): Class of 2013 Cadets Will Dickson and Colleen Harrison and Class of 2014 Cadet Warren Geary; Outstanding Delegate (2nd Place): Class of 2014 Cadet Patrick Brown, Class of 2016 Cadets Or Taylor, Holly Harrington and Anthony Veith; Honorable Mention (3rd Place): Class of 2014 Cadets Brandon Moore and Matt Moellering and Class of 2015 Cadets Jason Lally and Megan McNulty.

DIVERSITY, cont'd from Page 3

of people are passionate about it," Scott said. "I liked what (Dr. Klion Kitchen) said about getting past the problems and look for solutions."

Two panel discussions focused on the issues of bullying and hazing. U.S. Corps of Cadets Commandant Brig. Gen. Theodore Martin, shared his own thoughts on hazing before turning the discussion over to the first panel of Lt. Col. Tim Wall from the Department of the Army Equal Opportunity Program and Navy Lt. Commander Leedija Svec, Defense Equal Opportunity Management Institute's director of research.

The Army defines hazing in AR 600-20 as "activity which is cruel, abusive, oppressive or harmful" and Martin said the academy has learned from its own history that such behavior is unacceptable.

"We here at the (U.S. Military Academy) decided that we want to be the flagship for the entire Department of Defense," Martin said. "One hundred years ago we were the ones who probably were responsible for perfecting hazing and bullying and incorporating it into our leader development model."

Today, the academy has revamped that model and the training required to develop leaders of character for the Army. To bring this in focus Martin showed a comparison between the Cadet Basic Training in 1979 when 114 new cadets resigned during the eight-week training period and the Class of 2016 where 22 new cadets decided to leave the academy.

"We've changed the way we do business," Martin said. "We fundamentally looked at the way we develop young men and women of character, what type of leadership is required to succeed on today's battlefield and we are using Schofield's model of discipline."

Svec said hazing is harassment with an endpoint where as bullying is a misuse of power without an defined endpoint. Hazing historically has a purpose of celebration with a sense of tradition and belonging.

"Hazing in history began marking an achievement. It was intended to celebrate and recognize an individual, and it was not originally degrading," Svec said.

The problem, Svec said, is when hazing or bullying becomes so commonplace that it becomes acceptable and traditional behavior. When it became outlawed, it went underground.

"We see that the more you try to regulate something, the more someone will try to do it," Svec said.

Therefore, behavior change is required on the individual, group and organizational levels. Svec said the challenge is in changing the mindset to revert these traditions to the positive celebrations they once were.

The conference allowed participants to openly discuss and challenge status quo and stereotypes on topics like hazing, hostile workplaces and contemporary gender issues, said Lt. Col. Linda Emerson, conference chairperson and West Point diversity officer.

"This was a pivotal conference; we have turned the corner from looking at how the academy can benefit from this event to how can we learn from and partner with others to improve inclusion in many environments: in the military, in the corporate world and in schools across the nation," Emerson said.

The proceedings have the potential to impact the academy, as well as the Army, through the incorporation of some of the best or "next" practices, or topics considered for further research, according to Emerson.

These actionable results are precisely why the academy hosts this conference every year. Is it more than just a fortunate occurrence by bringing in industry leaders from a diverse range of backgrounds—business, military, education—it is the expectation.

Nor is this the final say on diversity; as Elam put it, the conference is not the "one and done" variety, but merely the launching point for further exploration.

Emerson said the conference planning team developed a phenomenal program this year and was critical in producing an event with a single, overlying theme.

"There is one thing that stands out across all of the focus area discussions—leaders have the awesome responsibility of creating and maintaining organizational (command) climates," she said. "Leaders set the conditions for either positive and developmental or destructive and dangerous organizations. Everyone needs to treat each other with dignity and respect, every day, everywhere, and expect the same from others."



U.S. Corps of Cadets Commandant Brig. Gen. Theodore Martin opened the panel discussion about bullying and hazing Oct. 3 at Eisenhower Hall for the 13th annual West Point Diversity Leadership Conference.

Dr. Martina Carrol-Garrison from the Federal Bureau of Investigation delivered an evening lecture on civility in the workplace to an audience comprised mostly of the Class of 2014 cadets.

She left the conference overwhelmed by the courage demonstrated by academy leadership to advance the discussion of these difficult issues.

"On the continuum of deviant workplace and organizational behaviors I recognize that incivility is merely the first step taken by an individual, organization or leader toward failing to be a good citizen, and the potential consequences are dire—and you explored those consequences," she wrote Emerson, via email. "You brought forth and explored the underbelly of failure of leadership, dysfunctional organizations and failure of personal accountability and responsibility, and I for one am immensely proud that our U.S. Army has the courage to initiate these very difficult and introspective discussions."

FMWR Blurbs

ACS Hearts Apart Support Group

Join Army Community Service and Hearts Apart for a monthly gathering to build resiliency, camaraderie and self-reliance.

Each event will begin with valuable education and training and follow up with optional crafting time with friends.

While you are gaining knowledge that will set you up for success, you can also finally get around to completing those scrapbooks like you always meant to.

Learn how to organize your scrapping into manageable chunks and produce beautiful mementos you will be proud to share with family and friends.

Sessions will be held at ACS from 4:30-6:30 p.m., on the dates indicated below. Snacks and activities for kids will be provided.

- Today—MRT: Thinking Traps;
- Nov. 15—Crazy for Coupons;
- Dec. 13—Stress Management for the Holidays.

For more information, call 845-938-3487 to reserve your spot today. Space is limited.

Fall trip with Leisure Travel Services

Join Leisure Travel Services this fall for local trips and leave the driving to them. The next fall trip includes:

- Norman Rockwell Museum in Stockbridge, Mass., Friday, leave West Point at 8 a.m., return at 4 p.m.;
- Bronx Zoo/Botanical Gardens, Oct. 19, leave West Point at 9 a.m., return at 3:30 p.m.;
- Greenwich Village Halloween Parade, Oct. 31, leave West Point at 5 p.m., return at 11 p.m.

There is a nominal transportation fee for these trips.

For more information, call LTS at 938-3601.

Autumn Brunch Cruise on the Hudson

Join the West Point Club from 11 a.m.-1 p.m. Sunday for a relaxing scenic boat ride on the Hudson.

Afterward, return to the Club for an autumn style brunch in the Club's Hudson Room from 1-3 p.m.

The boat sets sail promptly at 11 a.m. and boarding will begin at 10:45 a.m.

There is a minimal fee for this event.

For reservations and information, call 938-5120.

Arts and Crafts classes in October

There are several Arts and Crafts classes available during October.

Try a sewing class with Jana while making Halloween costumes from 5-7 p.m. Tuesday and Oct. 23. Bring your own pattern and material.

Enjoy a crop class with a ladies night out at Arts and Crafts from 4-7 p.m. tonight and Oct. 18. Bring your own photos, adhesive, scissors and ruler.

Try a photography class with Jana from 10-11:30 a.m. Oct. 20.

This class will focus on scenic photography at Lusk Reservoir. Registration and prepayment are required for all classes.

For more information, call 938-4812.

Walk a Mile in observance of Domestic Violence

The walk in observance of domestic violence will be held from 11:30 a.m.-5 p.m. Oct. 19. The walk starts and ends at the Thayer Statue area. This event takes place rain or shine.

The walk is open to all members of the West Point community at no charge and registration is not required.

For more information, call Shelley Ariosto, Family Advocacy Program manager, at 938-3369.

Halloween Costume Ball

Join the West Point Club from 7-11 p.m. Oct. 20 in the Grand Ballroom for a Halloween Costume Ball.

Come out in your best costume and enjoy a night of dinner and dancing. Prizes will be awarded for the best Halloween costume. Club members and families of deployed servicemembers save 15 percent.

For reservations and information, call 938-5120.

Employment Readiness Fall Workshops

ACS is offering 10 Steps to a Federal Job Workshop to help those searching for employment.

ACS provides tips to help you successfully navigate the Federal Job System, including how to research vacancy announcements, prepare a federal resumé and apply for jobs with USAJOBS.

The upcoming employment readiness fall workshops are:

- Oct. 24, noon-2 p.m.;
- Nov. 7, 2-4 p.m.;
- Nov. 21, noon-2 p.m.

All workshops are held in the ACS Training Room, Bldg. 622.

Call 938-5658 to sign up for a class.

Haunted House help wanted

Love Halloween? FMWR is looking for people to help put on our Haunted House with acting, set building, make-up and much more.

The Haunted House is scheduled for Oct. 25-26.

For more information, call 938-8185.

FMWR Haunted House

FMWR presents Camp Buckner's Night of the Living Dead Haunted House from 6-9 p.m. Oct. 25-26. The haunted house is child friendly.

See what lurks in the haunted house at Camp Buckner off Route 293. There will be

kids' activities and refreshments.

There is a minimal charge for admission. Come in your Halloween costume and get \$2 off admission.

Family members of deployed servicemembers as well as children under 5 get in for free. The event is open to West Point, Highland Falls and Fort Montgomery residents.

For more information, call 938-6497.

2012 Hunting Lottery

The Hunting Lottery is scheduled at 6 p.m. Nov. 1 at the Victor Constant Ski Lodge, Bldg. 718. Everyone must be signed in and seated by 5:45 p.m.

Important changes to this year's lottery:

- Proxies will be limited to two per person;
- Hunting licenses will not be sold at the lodge before the lottery. Hunting licenses must be purchased before coming to the lottery.

Hunting licenses will be on sale at the Round Pond office until 5 p.m. that day.

For more information, call 938-2503.

Hunter's Education Course

West Point Outdoor Recreation is hosting a New York State Hunter's Education Course from 6-10 p.m. Nov. 2 and 9 a.m.-4 p.m. Nov. 3 at Bonneville Cabin, Round Pond.

You must attend both classes to receive credit.

To register for the course, call 938-2503.

CYSS parent education class

CYSS is offering a parent education class. Re-Directing Your Child is geared toward families with children from birth to age 5.

Learn how to get out of saying "NO! Don't do that!" with a few simple steps.

It takes place from noon-1 p.m. Nov. 7 at Stony CDC.

For more information or to register, contact Kim Tague at 938-3921.

Macy's Thanksgiving Day Parade tickets

Join Leisure Travel Services for the traditional Macy's Thanksgiving Day Parade Nov. 22. Tickets are on sale now at LTS.

Motor coach transportation leaves West Point at 6 a.m. and returns immediately following the parade.

For reservations and payment, call LTS at 938-3601.

CYSS offers child care during home football games

West Point Child, Youth and School Services will be providing child care during home football games this season.

Reservations can be made at the Stony or Lee Child Development Centers and need to be made by Wednesday, nine days prior, to the game day.

Child care will be provided from 10 a.m.-4 p.m. with a minimal cost per child.

For more information, contact Stony CDC at 938-4798 or Lee CDC at 938-0941.

Preschool openings

Child, Youth and School Services has openings in their three-day, two-day and five-day preschool programs.

The hours are from 9 a.m.-noon. Children 3 years and older are eligible to attend.

For more information, call Parent Central at 938-4458/0939 to signup.

Ladies Nights at the West Point Club

Ladies come join the West Point Club every Thursday and Friday evening at the Club's Benny Haven Lounge for drink specials. Doors open at 5 p.m.

For more information, call 938-5120.

NEW INFO

Staff and Faculty Noontime Basketball League

The FMWR Sports Office will conduct the 2012-13 Staff and Faculty Noontime Basketball League.

The league is open to all West Point staff and faculty. Team entries will be accepted up until Friday. Play starts Oct. 22.

Games are played at 12:15 p.m. and 12:40 p.m. Monday-Friday in the Arvin Cadet Physical Development Center.

To enter a team, contact Jim McGuinness at 938-3066 or email jim.mcguinness@usma.edu.

Friday Night SAC Night

Drop your children off for School Age Center Night for a fun-filled kid's evening from 6:30-9:30 p.m. Friday at the Lee CDC.

Open to children in grades 1-5. There is a nominal fee per a child.

Call SAC at 938-8530 to make a reservation.

CYSS Hired! program

Attention teens ages 15-18—do you want to earn \$500 through the CYSS Hired program?

For more information, contact Marion DeClemente at 938-8889 or email marion.declemente@usma.edu.

ACS' Relocation Readiness workshops

There are several ACS' Relocation Readiness workshops available in the next three months. The workshops include:

- Sponsorship Training workshop, 9-10 a.m. Oct. 31, Nov. 30 and Dec. 28;
- Overseas Briefing workshop, 10:30-11:30 a.m. Oct. 18, Nov. 15 and Dec. 21;
- PCS workshops, 9-10 a.m. Oct. 18, Nov. 15 and Dec. 20.

All workshops are held at ACS Bldg. 622. For more information, call 938-3487.

What's Happening

West Point Swim Club registration

A registration period for current swimmers of the West Point Swim Club is scheduled through Friday. Registration for new swimmers is Monday-Oct. 31.

The club's six-week session will begin Nov. 5. The club is for ages 7 and older, and the sign-up is at Lee Road CDC. For more information, call 938-0941.

Motorcycle Training classes

The West Point Safety Office is offering Motorcycle Training classes over the next couple of months. There are classes available for the Basic Riders Course and the Experienced Riders Course.

The courses and dates available are:

- ERC (staff and faculty)—Monday and Nov. 6;
- BRC (staff and faculty)—Wednesday-Oct. 18 and Nov. 7-8;
- BRC (cadets only)—Oct. 19-21 and Nov. 9-11.

BRC training for staff and faculty will be held at Bldg. 667A 3rd floor, Corps of Engineers Conference Room for classroom at 7:45 a.m. and the Range will be at the Motor Pool, for staff and faculty.

BRC training for cadets will be held at the Education Center. ERC training will be held at A Lot.

Cadets who are interested in signing up, contact Shannon Lindey at 938-8682 and staff and faculty members interested in either the BRC or ERC, contact Aubrey Posey at 938-6131.

Personally-owned firearms range

The Directorate of Plans, Training, Mobilization and Security's Range Operations is hosting two firing ranges in preparation for big-game rifle hunting season.

The ranges are 9 a.m.-3 p.m. Oct. 20 and Nov. 10 at Range 5, along Route 293 across from Round Pond Recreation.

The personally-owned firearms range is authorized for active duty servicemembers, retirees and DOD faculty and staff. Participants must bring a form of authorized identification and targets, plus hearing and eye protection. Come to group and zero your hunting rifle.

The point of contact for this event is Alec M. Lazore at 938-3007.

Parent Teacher Organization event

The West Point Schools Parent Teacher Organization is hosting a Book Fair Oct. 22-26 in the Elementary School Multi-Purpose Room.

The shopping hours are 8 a.m.-3:30 p.m. Oct. 22-25 and 8-10 a.m. Oct. 26.

For more information, contact Carlys Lemler, PTO president, at carlysromano@yahoo.com.

Also, West Point Schools PTO is on Facebook. Stay informed at www.facebook.com/WPSPTO.

It was dark back then at Knox's Headquarters

Do you remember walking past a creepy-looking house at night when you were a kid? Come to Knox's Headquarters and see its creepy house from 8-8:30 p.m. or 8:30-9 p.m. Oct. 27 and tour the grounds in the darkness, if you dare. Reservations are required.

Knox's Headquarters is located at 289 Forge Hill Road, in Vails Gate, three miles southeast of the intersection of I-87 and I-84.

For reservations and more information, call 845-561-1765 ext. 22.

8th annual Mike Purcell 5K Run/Walk

The 8th annual Mike Purcell 5K Run/Walk to benefit the

Lustgarten Foundation for Pancreatic Cancer Research is scheduled for 10 a.m. Nov. 4 at Chadwick Lake Park, 1702 Route 300, Newburgh. There is also a Kids Fun Run while the race results are being tallied.

There is a registration fee. Sign up before Oct. 20 and you are guaranteed a T-shirt.

Race day registration begins at 9 a.m. Runners will start at 10 a.m. while walkers begin at 10:05 a.m.

For more information, call 845-629-8068 or email purcell4@hvc.rr.com.

Holiday Craft Bazaar

The West Point Women's Club Holiday Craft Bazaar is scheduled for 10 a.m.-6 p.m. Nov. 10 and 10 a.m.-5 p.m. Nov. 11. Admission is a suggested donation. It is free for cadets and children 12 and younger.

If you would like to be a vendor at the event, email wpwcbazaar@gmail.com.

Combined Federal Campaign

The Hudson Valley Combined Federal Campaign continues through Nov. 16.

For further information, contact your agency keyworker or Joanne Nocton, AG, at 938-2331.

IETD Training Program

IETD is offering a training program course in Word, Excel, PowerPoint, Outlook, "What's On My Computer?," SharePoint and a computer/typing skills lab.

The course runs from 1-4 p.m. every Tuesday-Thursday through Dec. 20 at Jefferson Hall, Room 414. For course schedules, visit <http://usma-portal/dean/staff/ietd/training/Pages/default.aspx>.

For more information, call Thomas Gorman at 938-1186 for details and registration or contact Thomas.Gorman@usma.edu.

Garrison Command's new Facebook page

The West Point Garrison Command is the new owner of a Facebook page.

The primary purpose of this page is for the West Point Garrison leadership to communicate directly to the entire West Point military community while highlighting or emphasizing specific information, issues and activities that affect the community.

You can reach the page at www.facebook.com/WestPointGarrison.

Storm King Mountain Bike and Hike Program

The Storm King Mountain Bike and Hike Program is up and running for the season and will run through November this year.

The gates on Route 218 at Washington Gate and at Cornwall-on-Hudson are closed to motor vehicle traffic from 10 a.m.-3 p.m. every Sunday to allow pedestrians and bicyclists to enjoy this scenic road safely.

More detailed information is posted on the Storm King Bike and Hike Facebook page at www.facebook.com/pages/Storm-King-Bike-and-Hike/151899924947472 or call Olga Anderson at 917-509-1200.

ID Card Facility offers services by appointment

Appointments are now available at the West Point ID Card Facility. Make an appointment, visit <https://rapids-appointments.dmdc.osd.mil>.

Appointments are currently available between 8:20 a.m.-3:40 p.m. Tuesdays and Thursdays.

You must bring your appointment confirmation sheet with you. The West Point ID Card Facility is located on 622 Swift Road.

For more information, call the ID Card Facility at 938-3746 or 938-4736.

Army Education Center

The Army Education Center will no longer be able to administer proctored examinations for Soldiers, family members or civilians enrolled in college courses in the distance learning format.

Academic testing will be the responsibility of the academic institution where the student is enrolled. Consider the implications of testing arrangements when enrolling in distance learning courses.

For more information, contact the Education Center at 938-3464/5389.

Civilian Health Benefits Fair

The 2012-13 Federal Health Benefits Open Season is Nov. 12-Dec. 10. Within the open season, there is a Civilian Health Benefits Fair from 9 a.m.-3 p.m. at the Riverside Cafe in Eisenhower Hall.

The fair will include representatives from FEHB providers (health, dental, vision), Occupational Health (flu shots), American Federation of Government Employees and the Civilian Personnel Advisory Center.

For more information, contact Karen Wood at 938-2253 or karen.wood@usma.edu.

NEW INFO

Volkssport Club of West Point

Calling all "leaf peepers." The Volkssport Club of West Point invites you to a brand new trail to enjoy the fall foliage.

Registration is from 10 a.m.-noon Sunday at Mesier Homestead in Mesier Park, Wappinger Falls.

The trails will follow the Greenway trail through the historic village.

The 10 km route will pass an old textile manufacturing site and through a nature area. The trail rating is 2C.

The 5 km route is mostly flat on sidewalks with a trail rating of 1A.

For more information, contact Joan Kimmel at 845-462-6845. A map is available at www.avaclubs.org/WestPoint.

Military Arms Room Training

In accordance with AR 190-11, paragraph 2-10, anyone who has any affiliation with military arms rooms is required to attend initial and annual refresher training.

There will be two upcoming classes at 1 p.m. Wednesday in Thayer Hall, Room 348 and 2 p.m. Oct. 22 in Thayer Hall Room 144.

The training will be conducted by the Directorate of Emergency Services Physical Security office and should take approximately 90 minutes to complete.

For more information and to confirm attendance, contact Tom Slater at 938-4585.

Turkey Bowl

The Brigade Tactical Department's annual Turkey Bowl is scheduled for 6:30 p.m. Nov. 19 at Shea Stadium.

The Turkey Bowl is a flag football game pitting the Brigade Tactical Department's noncommissioned officers versus officers. It is free and open to the public.

For more information, contact Sgt. 1st Class Christopher Snuggs, Company I-1 TAC NCO, at 938-0524.

Keller Corner

Seeking volunteers for focus group

The Obstetrics Department is seeking individuals to participate in four focus groups to be conducted during the month of October to identify what new features and capabilities beneficiaries would like to have available at KACH.

If you are a mom or expecting mom between the ages of 18-45, we would love to hear from you. Focus group sessions will take place on the following dates and times:

- Today—noon and 5 p.m.;
- Wednesday—9 a.m. and 6 p.m.;
- Oct. 22—noon and 5 p.m.;
- Oct. 25—9 a.m. and 6 p.m.

To RSVP or for more information on the focus group sessions, contact Britney Walker at 938-6791.

Attention flu shots available

Flu shots are now available on the following dates:

- Community flu shot is scheduled from 4-7:30 p.m. Nov. 8 and 15 at the KACH Family Practice Clinic.

No appointment is necessary. All eligible beneficiaries are welcome.

A timeline for vaccinations for tenant units is also available to include:

- Today—USMAPS—10 a.m.-3 p.m.;
- Tuesday, Wednesday and Oct. 18—MPs—7-8 a.m.;
- Tuesday—Band—10 a.m.-noon;
- Oct. 18—DENTAC/606—9 a.m.-3 p.m. (make-up date.)

For DENTAC/606, the immunizations will be located in the basement of Bldg. 606, in the Industrial Hygiene lab. USMAPS, MPs and the Band will be on location at their buildings.

For more information, contact Britney Walker at 938-6791.

Kick the habit now

Do you want to breathe better? Do you want to smell better? Do you want to look better? Do you want to feel better? Let's face it, smoking tastes bad, smells bad, chokes the life out of you and could make you ill.

Come join Keller every first and third Friday of every month in the 4th floor classroom for the Tobacco Cessation Program.

For more information, call the Preventative Medicine Department at 938-2676.

2012-13 West Point Hunting Season dates

SPECIES	DATES	DAILY BAG LIMIT
Gray Squirrel	Sept. 1–Feb. 28	6
Cottontail Rabbit	Oct. 1–Feb. 28	6
Ruffed Grouse	Oct. 1–Feb. 28	4
Ring-Necked Pheasant	Oct. 1–Feb. 28	2
Wild Turkey (Fall)	Oct. 1–Nov. 16	2 for the season
Woodcock	Oct. 1–Nov. 14	3
Crow	Sept. 1–March 31	No limit; Fridays, Saturdays, Sundays and Mondays only.
Canada Goose	Oct. 27–Dec. 11	5
	Dec. 29–Jan. 15	5
	Feb. 23–March 10	5
Ducks & Mergansers	Oct. 13–21	6
	Nov. 10–Dec. 30	6
Raccoon, Red & Gray Fox	Oct. 15–Feb. 15	No Limit
Coyote	Oct. 1–March 31	No Limit
Bobcat	Oct. 25–Feb. 15	1 for the season
Deer (Archery)	Oct. 1–Nov. 15 and Dec. 10–18	Note: Antlerless take closed Nov. 24–Dec. 9
Deer (Regular)	Nov. 17–Dec. 9	
Deer (Muzzleloader)	Dec. 10–18	
Black Bear (Archery)	Oct. 1–Nov. 16 and Dec. 10–18	
Black Bear (Regular)	Nov. 17–Dec. 9	
Black Bear (Muzzleloader)	Dec. 10–18	

Legal Shooting Hours:

- All species, except as noted below: sunrise to sunset (check daily for exact times);
 - Waterfowl (ducks, geese, brant and coot): 1/2 hour before sunrise to sunset;
 - Turkey (Spring season and Youth Hunt only): 1/2 hour before sunrise to noon;
 - Night hunting of coyotes, raccoons and foxes: check with Range Control at 938-3930 for access.
- For more information, contact West Point Natural Resources Office at 938-7122.

ACAP's "Preparing for an Interview"

Interviewing doesn't have to be scary. Join the Army Career and Alumni Program for "Preparing for the Interview" from 9-11 a.m. Oct. 31. This is a great opportunity to focus on practicing and enhancing interview skills.

For more information or to register for this workshop, contact the ACAP office at 938-0634.

Eligibility information for ACAP services can be found at www.acap.army.mil.

Also, the West Point ACAP Office will be closed Oct. 22. Any questions or concerns should be directed to Rachel Coleman, ACAP counselor, at 938-0634.

Weekly Sudoku by Chris Okasaki, D/EECS

6				7		5	
			8	5		2	
	8	4				7	1
					9		
		2	5		3	4	
			2				
	7	5				9	6
		1		7	4		
	3		9				1

Rules: Fill in the empty cells with the digits 1-9 so that no digit appears twice in the same row, column, or 3-by-3 box.

Difficulty: Medium

See SUDOKU SOLUTION, Page 2

NOW SHOWING

Movies playing at Mahan Hall, Bldg. 752

Friday—Ice Age: Continental Drift, PG, 7:30 p.m.

Saturday—The Bourne Legacy, PG-13, 7:30 p.m.

THE THEATER SCHEDULE ALSO CAN BE FOUND AT WWW.SHOPMYEXCHANGE.COM.

Command Channel 8/23

Oct. 11-18

Army Newswatch
Today, Friday and Monday
through Oct. 18

8:30 a.m., 1 p.m. and 7 p.m.

Life Works at Balfour Beatty Communities

• **Fire Safety Open House**—The West Point Fire Department and Balfour Beatty Communities will hold a fire safety open house at Fire Station II on Stony Lonesome from 2:30-4:30 p.m. today.

The firemen will give an overall fire prevention and safety talk and tour of the fire station. Refreshments will be served. Sparky will be available for a guest appearance.

• **Halloween Costume Party and Dance**—CYSS and BBC invite all registered youth in grades 6-12 to their annual Halloween Costume Party and Dance from 5:30-8:30 p.m. Friday at the Youth Center.

The evening will include a wide range of games, activities and food along with a DJ and dancing in the gym.

Prizes will be given for the best costumes. Everything is free, although there is a suggested donation of a canned good or other non-perishable food item that will be donated to a local food bank.

Steelman's late touchdown lifts Army to first win

By Brian Gunning
Army Athletic Communications

Senior quarterback Trent Steelman rushed for three touchdowns, including the game-winning score with 45 seconds left, as Army defeated Boston College, 34-31, Oct. 6 at a sold-out Michie Stadium.

A crowd of 39,492 was on hand as three Army players rushed for more than 100 yards in the Black Knights' first victory of the season.

Steelman picked up 141 yards and those three touchdowns, junior running back Raymond Maples collected a career-best 184 yards and sophomore running back Larry Dixon bulled his way to 128 yards and a score as Army dominated time of possession, 37:38-22:22. Steelman completed 5-of-12 passes for 79 yards, three of those to junior wide receiver Patrick Laird for 42 yards.

Boston College quarterback Chase Rettig connected on 16-of-29 passes for 234 yards and a touchdown. Tailback Andre Williams rushed 21 times for 191 yards and a pair of scores.

The Eagles, now 1-4, had the ball with 44 seconds left, but Army senior linebacker Nate Combs secured a fumble to end the game.

Army opened the scoring in the first quarter. After forcing a Boston College punt on the opening possession, the Black Knights went 72 yards in nine plays for an early 7-0 lead.

Maples rushed for 23 yards on the first four plays of the drive, Steelman ran for five, sophomore running back Stephen Fraser picked up nine and Dixon went up the home sidelines for a 34-yard gain.

Steelman capped the drive with a one-yard scoring plunge. Freshman Daniel Grochowski kicked the extra point.

Boston College tied the game on its next possession with a 75-yard drive, culminating in Williams' one-yard scoring run.

Army went back on top, scoring on its second straight possession. Steelman ran for 11 yards on second down and then connected with Laird for 14 yards. Maples collected 18 yards on two carries and Steelman ran 27 yards to pay dirt and a 14-7 Army advantage.

The Eagles knotted the game at 14 early in the second quarter when Williams blew through the line for a 99-yard scoring run.

Boston College took advantage of an Army fumble for its first lead of the game when Nate Freese kicked a 25-yard field goal.

The Black Knights again fumbled on their next possession and Boston College turned it into a 24-14 lead when Rettig connected with Alex Amidon for a 20-yard score.

Army cut its deficit at the end of the first half when Grochowski was good on a career-long, 46-yard field goal attempt to make it a 24-17 Boston College lead at halftime.

The Black Knights received the second-half kickoff and



Senior quarterback Trent Steelman dives into the end zone for the game-winning touchdown with 45 seconds left to help Army get past Boston College, 34-31, for its first win of the season Oct. 6 at Michie Stadium. The Black Knights improve their record to 1-4 on the season.

TOMMY GILLIGAN/USMA PAO

the Eagles a 31-27 advantage.

Army was driving for a potential game-winning touchdown but the Eagles came up with a huge stop and took over at their one-yard line with 2:03 left to play.

Three Williams rushes were not enough for a first down, and Boston College punted out of its own end zone.

The punt sailed out of bounds and Army took over at the Boston College 38-yard line with 1:03 left in the game.

Steelman threw an incomplete pass on first down, and Maples picked up nine yards on the next snap. On third-and-one, Steelman went over a tackle and blew through the secondary for a 29-yard touchdown run.

Grochowski added the PAT with 45 seconds left as Army took a 34-31 advantage.

Boston College picked up a first down as time was winding down. Rettig then completed a pass to Bobby Swigert. Swigert tried to lateral the ball to a teammate, but Combs caught the lateral to end the game.

Army, now 1-4, will host Kent State to complete a three-game homestand. Tickets are available online at www.goARMYsports.com, in person at the Army Ticket Office or by phone at 1-877-TIX-ARMY.

Army Sports home schedule (Oct. 11-18)

Friday—Women's Volleyball vs. Lehigh (Dig Pink), 7 p.m., Gillis Field House.

Saturday—Football vs. Kent State, noon, Michie Stadium.

Saturday—Women's Volleyball vs. Lafayette, 7:30 p.m., Gillis Field House.

Saturday—Men's Soccer vs. Colgate, 7:30 p.m., Clinton Field.

Sunday—Women's Soccer vs. Lehigh, 1 p.m., Clinton Field.

Monday—Rifle vs. Memphis, 3 p.m., Tronsrue Marksmanship Center.

Mankus' performance helped Army dominate Holy Cross



Senior outside hitter Ariana Mankus led all players with 13 kills, a .667 hitting percentage and 12 digs to lead Army to a dominating three-set sweep of Holy Cross Oct. 6 at Gillis Field House. Army is now 12-6 overall and 4-1 in Patriot League play.

MIKE STRASSER/PV

By Tracy Nelson
Army Athletic Communications

Senior outside hitter Ariana Mankus led all players with 13 kills, a .667 hitting percentage and 12 digs as Army dominated visiting Holy Cross, 3-0, in Patriot League volleyball action Oct. 6 at Gillis Field House.

The Black Knights rolled in all three sets (25-13, 25-6, 25-9) and took over sole possession of second place in the conference standings.

Mankus' standout all-around performance highlighted a total team effort for Army (12-6, 4-1 Patriot League), which saw six different additional players record at least three kills.

Junior outside hitter Margaux Jarka and freshman middle blocker Zoe Kreitenberg registered eight and seven kills, respectively. The Black Knights hit for a season-best .407 percentage on the match.

Army's defense, equally as impressive, held Holy Cross (1-18, 1-4) to a -.047 hitting percentage. Along with Mankus' 12 digs, junior libero D.J. Phee totaled 11 digs, while Jarka added nine.

"We had an intense, competitive week of practice and tonight, it paid off," head coach Alma Kovaci said. "We truly played 'as one,' and everybody contributed. I'm very proud of that fact.

"Our serving game is something we've really worked on as well, and I thought it showed today," she continued. "The most important thing was our ability to maintain the serve

and keep Holy Cross off the net."

The Black Knights totaled seven service aces with Mankus and sophomore setter Mary Vaccaro totaling three apiece.

Vaccaro led all players with 26 assists, while freshman setter Vanessa Edwards chipped in with 12 assists.

Both setters played vital roles in balanced ball distribution. Along with the aforementioned hitters, senior captain Francine Vasquez (4 kills), sophomore middle blocker Molly McDonald (4) and freshman Nicole Perry (3) each helped stuff the box score with kills.

Holy Cross hung with Army during the opening third of the first set, pulling within 7-6 on a Black Knights miscue. Army went on to score eight of the next 12 points, which forced a Crusaders timeout facing a 15-10 deficit.

The momentary pause did not slow Army down, as the team rattled off 10 of the next 13 points, including the final five unanswered, to close the set.

The Black Knights dominated the second set from start to finish. Mankus served for 14-straight points, turning a 4-3 lead into an 18-3 rout in favor of Army. The team went on to hold Holy Cross to a season-low six points in a 25-6 triumph.

Army made a statement coming out of the intermission, as Vaccaro served for the first seven points of the third set. The Black Knights cruised from there en route to a lopsided 25-9 win.

Senior outside hitter Megan Lynch led Holy Cross with five kills and six digs on the night.

Rifle falls to West Virginia

By Mady Salvani
Army Athletic Communications

Army's rifle team closed out its 2011-12 season beating perennial powerhouse West Virginia in smallbore at the Great America Rifle Conference and the NCAA Championships, and hopes of continuing that trend fell short in the 2012-13 season and GARC opener for both teams at Tronsrue Marksmanship Center Sunday.

The three-time defending GARC champion Mountaineers, picked third in the preseason CRCA (Collegiate Rifle Coaches Association) poll, swept both the smallbore and air rifle disciplines to defeat the No. 5 Black Knights 4,709-4,631.

West Virginia's Petra Zablasing was a medalist in both disciplines. She fired a 592 in air rifle and shared honors in smallbore (591) with teammate Thomas Kyanko.

Senior Chris Malachosky fired a personal best 588 air rifle competing individually to finish seventh overall after disrupting West Virginia's sweep of the top six places for Army's top performance in that event.

Junior Michael Matthews authored Army's highest smallbore score of 588, three points off the winning mark, in placing fourth.

Joining Matthews on Army's four-man smallbore team that compiled a 2,303 were juniors Jacob Costa (573) and Joseph Todaro (572) and senior William Mengon (570). Todaro's score was just two off his career high. Matthews was also a member of Army's air rifle team, authoring a 581, that combined for a 2,328.

Rounding out the rest of Army's air rifle unit were juniors Richard Calvin and Zachary Wells firing identical 584s to tie for ninth place with freshman Alyssa Gestl contributing a 579.

Swimming and diving dominates quad meet

By Christian Anderson
Army Athletic Communications

The Army men's and women's swimming and diving teams combined to post a perfect 5-0 record versus Boston College, Rowan University and the University of Vermont Oct. 5 as the Black Knights successfully lifted the lid on their 2012-13 season at Crandall Pool.

The Army men (2-0) defeated Boston College (174-118) and Rowan (183-106), while the Black Knight women (3-0) swept Boston College (173.5-121.5), Rowan (221-69) and Vermont (152.5-142.5).

Army's men won seven of the first 11 events in the pool before swimming

exhibition over the final three races.

Freshman Chris Szekely posted a pair of individual victories in the middle-distance freestyle events to pace the Black Knights in the pool, and senior Chris Nguyen swept both diving events to lead the Army men off the boards.

Freshman Nat Beale had a hand in three victories in the pool, and classmate Molly Mucciarone won a pair of individual events to help lead the Army women to their season-opening sweep.

Szekely, competing in his first collegiate meet, looked nothing like a plebe as the first-year performer from Doylestown, Pa., took gold in both the 200 free and 500 free.