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<th>BOARD</th>
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| ACADEMY SCHEDULE             | USMA G3   | To accomplish the smooth and efficient scheduling of activities to integrate the concurrent accomplishment of all USMA programs. | G3, USCC, O-Dean, ODIA, DAD, USAG (DPTMS), AARS Rep, CS or Faculty Council Rep | 1. Master Calendar  
2. Annex A (Buff Card) | Minimum of two per year | USMA Reg 1-1, 4 AUG 05 (needs revising) |
| ATHLETIC COMMITTEE           | ODIA      | To ensure that athletic activities are in accordance with the strategic plan of USMA, develops courses of action, and provides advice and recommendations on matters affecting the programs for Corps Squad Intercollegiate Athletics, Club Squad Intercollegiate Athletics, and USMA Company Athletics | Dean (Chair), Comm, DIA, CoS, Garrison Cdr, DAD, DCA, DPE, DRM, DPW, SJA, ODIA Compliance Officer, FAR, DAD (non-voting), Director of Institutional Research (non-voting), President of AOG (non-voting), ODIA Senior Womens Administrator | Meeting Minutes | Quarterly | None |
| REAL PROPERTY PLANNING BOARD | DPW       | Acts as the installation "city planning council" to ensure compliance with installation Real Property Master Plans Architectural/Design theme as per the Installation Design Guide Priorities and funding for RPMP projects Real property utilization and major space assignments | Voting Members:  
Dean (Chair)  
USMA CoS  
Comm  
Garrison Commander  
DIA  
DPW  
USMA CSM  
Non-Voting Members:  
G8, RMO, DAA, NEC, DES, FMWR, AT, DPW Deputy, Master Planner | Board results forwarded to Policy Board for approval. Approved results forwarded to IMCOM HQ for record EXSUM of RPPB presented at Installation Planning Board | Minimum of two per year | AR 210-20 |
| COMMUNITY HEALTH PROMOTION COUNCIL | USAG West Point | To manage the West Point Ready and Resilient Campaign. Activities include identifying goals and objectives to meet requirements established by the R2C EXORD and develop an implementation plan for approval by the Senior Commander. The CHPC also provides feedback on policy implementation issues, current trends at the installation/regional/state level, and recommendations for adjustments to priorities and resourcing. The CHPC is also a forum to present best practices to be shared across the community and the Total Army. | Garrison Commander: Co-Chair  
MEDDAC Commander: Co-Chair  
Members (Non-Voting)  
5 x Sub Committee Chairs (Social [DFMWR], Emotional [MEDDAC], Physical [MEDDAC], Spiritual [USAG Chaplain], Cadet [USCC])  
CHPC Coordinator  
WP PAO/USAG PAO  
USMA/USAG CSM | Meeting minutes | Quarterly | AR600-63  
DA EXORD 110-13  
WP OPORD 2014-003 |
| CIVILIAN FACULTY SENATE      | DEAN      | Develop policy recommendations on concerns of Title 10s and respond to requests for information/advice | One elected member from each department; DPE, DMI, O-Dean (2-year terms) Chaired by Title 10 Rep to SPPRA | Formal Proposals with recommendations for actions concerning civilian faculty management | Twice a month; meet with Supe Quarterly | None |
| PLANS AND RESOURCES BOARD    | USMA G8   | To define multi-level process governing the allocation and overview of funds at USMA | USMA CoS, Director of Dean's Staff, Vice Dean of Resources, Deputy Admissions, Deputy DIA, USAG RMO, CIO, DAA, DS-1, Resource Advisors from DEAN, USCC, DAD, ODIA, USMAPS, OEMA, ACC, and HOs Staff | Decisions lead to CBE FY Budget Targets, Mid-year & Year-end UFRs, POM, Hiring Priorities, Budget and Manpower Reduction Drills | As needed; at least quarterly | USMA Policy Memo 99-08, AR 1-1, FM 100-22, PPBE Primer |
| CIVILIAN COUNCIL | USAG West Point | To serve as an advisory council to the West Point leadership and a forum to receive and work civilian employee issues. The mission of the West Point Civilian Employee Council is to promote and ensure the effective contribution of our civilian workforce’s expertise and professional development in supporting West Point goals and objectives; and to act as a liaison between West Point military leadership and the represented civilian workforce. The Employee Council shall represent the civilian workforce, less bargaining unit and Title 10 employees, and reports to the Superintendent and West Point Board of Directors. | All full-time non-bargaining employees, less Title 10, are members. Executive Committee: USAG West Point - Wilfred Plumley (Chairperson) USMA – Carol Shaffer (Alternate Chairperson) KACH – Joe Pfanzelter DENTAC – Anthony Cal CAPE – Jeremy Zifchock MIIC – Annemarie Kopko LRC – John Mandia NEC – Sharon Waddell CPAC – Niko Jones Alternate members: USAG West Point – Wayne Johnson USMA – Don Outing KACH – Margie Greco DENTAC – Chris Chillemi CAPE – Troy Messer MIIC – Tracy Fetchik LRC – Bill Barriage NEC – Paul Manning CPAC – Anne Hoff Meeting Minutes provided directly to the Superintendent First Meeting: OCT 2014; current plan is to meet every 2-3 months None |
| JUNIOR MILITARY COUNCIL | USCC (BTD) | To provide the Superintendent feedback on morale, health, and welfare issues of the junior military personnel assigned to USMA | 6 to 04 representatives from across the tenant units on West Point to include MP company, USMA Band, MEDDAC, DEAN, BTD, DMI, DPE, and West Point Garrison Meeting Minutes and Outbriefs to Superintendent Quarterly None |
| INSTITUTIONAL EFFECTIVENESS COMMITTEE | DEAN | Integrate assessments and information pertaining to institutional effectiveness related to the accreditation that lead to institutional transformation actions toward accomplishing its strategic and operational plans. Responsible for the planning and preparation of the Periodic Review Report (PRR) and the Self Study for Accreditation. Collect and analyze evidence of sustained and organized processes to assess institutional effectiveness and cadet learning, and evidence such processes are being used to improve programs and serve to inform planning and resource allocation. | Co-Chair: Dr. Scott Silverstone Co-Chair: COL Jerry Kobylski Advisor: Dr. Jean Blair ALO: LTC (P) Holly West Senior military and civilian leaders across USCC, ODIA, Dean, and USMA Staff. MSCE PRR in June 2015 MSCE Self Study in 2020 MSCE Reports to include Progress, Monitoring, and Supplemental (as required). ESG signs MSCHE PRR and Self Study PRR: Every 5 years after Self Study and Visit. Self Study every 10 years. AR 10-87, Chapter 21-2(4) gives the responsibility for "Establishment and maintenance of formal academic and athletic accreditation through the appropriate accreditation agencies." |
| IT STRATEGY COMMITTEE | USMA G6 | To advise the Dean of the Academic Board and the Academy regarding mission requirements for digital literacy, technical infrastructure, and academic or administrative policy relating to the procurement, use, and implementation of digital tools and services. | COL Dodge, Mr. Barth, Dr. Loy, COL Sadowski, Dr. Bristow, Dr. Evans, COL Ressler, COL Seidule, MAJ Brandt, LTC Mark West, LTC Wilson, and MAJ Pare Annual Strategic Priorities Document (annual) Every 4-6 weeks during the academic year None |
| MHM COMMITTEE | USAG West Point | To recommend policy for museum operations and to advise the Superintendent (via the Garrison Commander) specifically with regard to the museum memorial gift activities, joint gift funds of the West Point Museum and USMA Library, and the preservation and operation of historical sites and monuments on the West Point Military Reservation. These activities include, but are not limited to: acceptance of memorial gifts, administration of gift funds, memorialization of individuals and commemoration of historical events significant to USMA. | COL Seidule (History), Chair Voting Members CPT Zdeb (History) Mr. Plumley (USAG) Mr. McDermott (DAA) Dr. Klosky (C&ME) Ms. Christoff (Library) Mr. Carl (USCC) Ms. Menio (ODIA) Mr. Fleek (USMA Historian) Non-Voting Members Ms. Soper (AOG) Mr. Reel (Museum) Meeting minutes Monthly AR 1-100 (Gifts and Donations) USMA Reg 1-4 (Administration Memorization and Recognition Program) USMA Reg 1-100 (USMA Gift Program) AR 210-3 (Non-Standard Activities of USMA) AR 870-20 (Army Museums, Historical Artifacts, and Art) |
## GOVERNANCE - Feeder Boards to USMA Academic Board

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<td>ADMISSIONS COMMITTEE</td>
<td>DAD</td>
<td>To qualify and select candidates for USMA, USMAPS, and WPPSP in accordance with Academic Board guidance; appropriate sections of Title 10, US Code; Department of the Army regulations; and USMA regulations; assist the Director of Admissions in the formulation of policy recommendations for recruiting candidates; provide recommendations to the Academic Board criteria for admission and readmission of former cadets and cadet candidates from USMAPS, USNAPS, and USAFAPS; provide updates to the Academic Board of candidates offered admission.</td>
<td>Director of Admissions; Heads of the Departments of Mathematical Sciences, English and Philosophy, and Behavioral Sciences and Leadership; the Master of the Sword; the Director of the Department of Military Instruction; the USMA Surgeon; a senior representative from the Director of Intercollegiate Athletics; representatives from five additional Academic Departments identified annually by the Dean of the Academic Board; a Regimental Tactical Officer; Company Tactical Officers; and the USMAPS Commandant. Each are required to have designated alternates. Each department has one vote on matters presented to the Admissions Committee. A quorum of 9 principals must be present to adjudicate actions at an Admissions Committee meeting. A majority vote rules unless any member of the Admissions Committee requests that the Academic Board consider the case. In the event of a tie vote, the Director of Admissions will cast the deciding vote.</td>
<td>By-name rosters of qualified and selected candidates Class composition statistics</td>
<td>Every Tuesday from September through June or as required</td>
<td>Title 10, US Code USMA Accessions Regulation AR 40-29</td>
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<td>CLASS COMMITTEE</td>
<td>DEAN</td>
<td>To recommend and report to the Academic Board on matters pertaining particularly to the cadet class concerned including but not limited to the determination of proficiency of cadets, cadets to be advanced from class to class, cadets to be graduated and commissioned, and disposition of cadets who are deficient or otherwise subject to separation from USMA.</td>
<td>Commandant, Head or designated representative of all academic departments; Director or designated representative of the Department of Physical Education; Director or designated representative of the Department of Military Instruction; Brigade Tactical Officer or designated representative; Director of Intercollegiate Athletics, USMA, or designated representative and the Vice Dean. Chairman: Dean. Secretary (without vote): Registrar.</td>
<td>The Class Committee shall recommend to the Board the acceptance or modification of the determinations of proficiency or deficiency of cadets made by Heads of Departments and the Commandant of Cadets for courses of studies, cumulative quality point average, physical education, military science, and military development, and shall recommend the disgo-sition of each cadet who may be declared deficient by the Board. Cases in which a Class Committee does not come to a unanimous conclusion shall be presented to the Board without recommendation.</td>
<td>At the end of every academic term and as called by the Dean of the Academic Board.</td>
<td>AB Rules, Article IV, 4.01, a. DPOM 2-02, para 5. e. (9)</td>
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<td>FACULTY COUNCIL</td>
<td>DEAN</td>
<td>To serve as the one body of faculty that brings together all categories of faculty members including military and civilian, and instructors through full professors, to make recommendations through the Dean to the Superintendent.</td>
<td>Co-Chair: Dean of Academic Board Co-Chair: COL Fred Meyer (C&amp;ME) 240 members from across the 13 academic departments, DPE, and DMI. Professors and associate professors are voting members of the Faculty Council. The members of each academic department may elect four assistant professors or instructors to be additional voting representatives to the Faculty Council.</td>
<td>Meeting Minutes Recommendations are generated based on topics of special interest to the faculty or based on assignments given to the Faculty Council by the Dean. In general, standing committees and/or ad hoc committees will prepare reports at the conclusion of the academic year or at the completion of their assigned task.</td>
<td>Monthly</td>
<td>Rules of the Academic Board</td>
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| CREDSAND | DEAN | To maintain and update DPOM 5-3; Evaluate academic promotion nominations IAW DPOM 5-3 to determine whether standards in all five domains are “met” or “not met”; advise the Dean, the Commandant, and the Faculty Council on all matters related to academic promotion; and educate the faculty on standards and procedures for academic promotion. C&P normally has 9 members. There is no set rotation scheme, and some members have been on the Committee for many years. C&P typically has a new member or two every year. Members are normally Professors of their discipline. C&P seeks an approximate balance between military and civilian members and between MSE and HSS members. Members come from the 13 academic departments plus DPE. Current membership is:

- Prof. Ozar Aramas
- Prof. John Brockhaus GEN
- Prof. Morten Ender BSL
- COL Steve Horton Math (Chair)
- COL Suzanne Nielsen Soc
- Prof. Elizabeth Samet DEP
- Prof. Gari Smith DFI
- COL Mike Phillips Math
- COL Dave Wallace Law

On an annual basis, C&P provides to the Academic Board a list of faculty recommended for academic promotion. They also provide recommendations for academic rank for new faculty appointments when at the Associate Professor level or above. These recommendations become a part of the Academic Board record.

| WPLOSCOMMITTEE | DEAN | Annual Assessment Reports

To describe and communicate the skills, knowledge, and behaviors expected of each graduate; ensures integration across all developmental programs; and advises decisions on program development and on the allocation of resources through effective and systematic assessments.

| PUSMA/SELECTION | DEAN | To review applicants and recommend to the Academic Board the best qualified candidate(s) to fill Professor, USMA and Academy Professor positions at USMA. Academic Professor Search Committee: Minimum of 6 members plus a secretary without vote.

- Chair - PUSMA chosen by the Dean from another department.
- Members: Civilian representative from searching department (Prof or Assoc Prof)
- Members: Military faculty member (Prof or Assoc Prof)
- Members: PUSMA/AP
- Member: Department of the Army representative (recommended by the Army G1)

To underscore interdisciplinary emphasis at USMA, one of the above members will be from the complementary disciplines.

| PUSMA/SELECTION | DEAN | Candidate spreadsheet/Applicant Tracker Review of OMPF (Officer Military Personnel File) - requires training/authorization HRC assessment of candidates (suitability/availability)

Civilian Consultant review/assessment of final candidates

Committee recommendation to Dean/Supervisor/Academic Board - Includes the stats (applicants, female, minority)

Usually a 3-6 months process

Generally approximately 3-5 formal meetings; frequency varies based on schedules and applicant pool.

| PUSMA/SELECTION | DEAN | Rules of the Academic Board DPOM 5-3

Fall Semester: two meetings

Spring Semester: Weekly

| WPLOSMANUAL | DEAN | WPLOS Manual

Subcommittees: weekly to every two to three weeks

Subcommittee Chairs: Bimonthly

Executive Committee: Every Other Month

WPLDS COMMITTEE | DEAN | WPLOS Manual

To describe and communicate the skills, knowledge, and behaviors expected of each graduate; ensures integration across all developmental programs; and advises decisions on program development and on the allocation of resources through effective and systematic assessments.

Assessment & Operations Chair: COL Kobal (MATH)
- MAJ Morea (SISEC)
- LTC Mayer (EDE)
- COL Pearson (SCPM)
- LTC Evangelista (DE)
- LTC Browne (ST)
- COL Ryan (SR)
- Ms. Wolff (SR)
- Dr. Kelly (SR)
- MAI Montgomery (SIL)
- LTC Goering (PANCE)
- Lt. Lan (SR)
- LTC Dr. Meno (SR)
- LTC Douture (GENE)
- OFF Turner (DPE)
- Cadet Amish Wolf

Integration Chair - COL Stone (PAKE)
- COL Helms (SCPM)
- Dr. Tim Isbell (DEAN)
- Dr. Zhizhong (KME)
- LTJG Ruth (SISEC)
- LTC Kelehr (CUL)
- MAI Auguske (RBS)
- Cadet Brian Stanley

Education Chair - LTG Ron Whitehead (DAR)
- LTC(OF) Woodruff (RBS)
- LTC Tampa-Eaton – EBCS
- LTC Robert Fritz (PAKE)
- LTC Bag (NSA)
- LTC Jason MacKenzie – HST
- LTC DR Jones – SCPM
- Cadet Megan Wentz
- OFF Turner (DPE)

PUSMA/Selection Committee:

- Chair - PUSMA chosen by the Dean from another department.
- Members: Civilian representative from searching department (Prof or Assoc Prof)
- Members: Military faculty member (Prof or Assoc Prof)
- Members: PUSMA/AP
- Member: Department of the Army representative (recommended by the Army G1)

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| PUSMA/SELECTION | DEAN | PUSMA/AP Selection

Usually a 3-6 months process

Generally approximately 3-5 formal meetings; frequency varies based on schedules and applicant pool.

| PUSMA/AP SELECTION | DEAN | Rules of the Academic Board DPOM 3-19

Procedures for Selection of Professors, United States Military Academy

DPOM 3-20 Procedures for Selection Academy Professors

AR 210-26 United States Military Academy

DA Pam 600-3 Commissioned Officer Professional Development and Career Management